



# VISION IAS

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## ETHICS COMMENT SHEET

Name of Candidate	Herrsh Sharma		
Medium Hindi/Eng.	English	Registration Number	935040
Test Code	1837	Date	

INDEX TABLE			INSTRUCTIONS
Q. No.	Maximum Marks	Marks Obtained	
			1. Do furnish the appropriate details in the answer sheet (viz. Name, Registration Number and Test Code). उत्तर पुस्तिका में सूचनाएं भरना आवश्यक है (नाम, प्रश्न-पत्र कोड, विद्यार्थी क्रमांक आदि)।
			2. There are <b>TWELVE</b> questions printed in <b>ENGLISH &amp; HINDI</b> इसमें बारह प्रश्न हैं अंग्रेजी और हिन्दी में छपे हैं।
			3. <b>All questions are compulsory.</b> सभी प्रश्न अनिवार्य हैं।
			4. The number of marks carried by a question/part is indicated against it. प्रत्येक प्रश्न/भाग के अंक उसके सामने दिए गए हैं।
			5. Answers must be written in the medium authorized in the Admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided. No marks will be given for answers written in medium other than the authorized one. प्रश्नों के उत्तर उसी माध्यम में लिखे जाने चाहिए जिसका उल्लेख आपके प्रवेश पत्र में किया गया है और उस माध्यम का स्पष्ट उल्लेख प्रश्न-सह-उत्तर (क्यूसीए) पुस्तिका के मुख्य पृष्ठ पर अंकित निर्दिष्ट स्थान पर किया जाना चाहिए। उल्लिखित माध्यम के अतिरिक्त अन्य किसी माध्यम में लिए गए उत्तर पर कोई अंक नहीं मिलेंगे।
			6. Word limit in questions, if specified, should be adhered to. प्रश्नों में शब्द सीमा, जहाँ विनिर्दिष्ट है, का अनुसरण किया जाना चाहिए।
			7. Any page or portion of the page left blank in the Question-Cum-Answer Booklet must be clearly struck off. उत्तर पुस्तिका में खाली छोड़ा हुआ पृष्ठ या उसके अंश को स्पष्ट रूप से काटा जाना चाहिए।
<b>Total Marks Obtained:</b>			
<b>Remarks:</b>			
Signature of Examiner			

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# EVALUATION INDICATORS

1. Contextual Competence
2. Content Competence
3. Language Competence
4. Introduction Competence
5. Structure - Presentation Competence
6. Conclusion Competence

Overall Macro Comments / feedback / suggestions on Answer Booklet:

1.

2.

3.

4.

5.

6.

**All the Best**

# UPSC

Candidate must adhere to the word limit specified in the question.  
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1. (a) Altruism, which is a core value of public life, refers to a conduct which involves spending of personal possessions for the sake of public welfare.

## \* Fostering Altruism in Public Services

In public services altruism will basically imply ensuring good governance for the people along with active and affective service delivery. It can be fostered in these ways →

1. Remuneration and recognizing altruistic  
works of public servants

- this will motivate them

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a conduct.

- For instance, the Commonwealth awards given for public service.

2. Making altruistic works yardsticks of professional competence

- This will link altruism with promotional prospects and promote it.

3. Making altruism a part of foundational values and training of administration

- This will help inculcate altruistic culture

Hence, in these ways altruism can be promoted in public services.

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(b) Several actions, due to them being reflective of larger ethical norms, are still ~~right~~ right despite them not leading to desired good consequences.

### \* Examples

#### 1. The Demontisation exercise

- While a limited success in its stated goal of rooting out corruption and also <sup>proving</sup> a major ~~set~~ <sup>set</sup> ~~variant~~ <sup>variant</sup> for public and the economy, DeMo was indeed right as it reflected a desire for clean and good governance.

## 2. The Covid lockdowns

-While also being limited success and major irritant for public, they too fell under this category as the aim behind them was to save the public life.

Hence, in such cases the larger norm has made them right despite them not yielding desired consequences.

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2. (a) Policing in India, due to its peculiar problems and vast diversity, has been a fast rider with ethical issues.

## \* Ethical Challenges involved in Policing in India

1. The colonial nature of police as 'policemen' and not 'protectors'

↳ - People resultanty has negative perception of police and often try to solve the issues at their own level.

2. Corruption and bribery

↳ - Traffic police for instance is

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notorious for soliciting bribes.

3. Arbitrary conduct and custodial  
torture

↳ The Sitamerhi and Thootukoodi

Custodial killings of past  
years textbook examples of  
these.

• Reasons behind corruption

- low pay with a 24x7 job,  
low police to people ratio making  
job very hectic, politicisation of  
police, general tendency to dodge  
law of public giving police  
discretionary powers

Hence, following dynamics characterise  
policing in India

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(b) Corporate governance basically entails the ways and practices through which a company is run. To make it ethical a right combination of spirit and structure becomes imperative.

## \* Making Corporate Governance Ethical

### Requirements

— Right spirit, as →

◇ Makes the values of company Ethics oriented and hence governance automatically ethical

◇ Maryanne Murthy's Infosys and Ratan Tata's Tata are textbook example of

इस हार्जिन में केवल प्रश्न संख्या लिखें।  
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Specimen Booklet

# UPSC

For Practice Purpose Only

उम्मीदवारों को इस हार्जिन में नहीं लिखना चाहिए।  
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ethical spirit facilitates ethical  
governance.

◇ Right spirit also makes multicultural  
values oriented.

— Right Structure as.

◇ Facilitates that, first ethical  
actions gets promoted and  
secondly unethical acts are  
identified and punished.

◇ For instance a company with  
separate ~~MP~~ MD and CEO,  
~~sp~~ stipulated independent directors  
etc. is more likely to get be  
governed ethically than other  
due to checks and balances.

Hence combination of spirit and  
structure makes corporate governance ethical



# UPSC

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and entitlements keep administration on its toes -

↳ The experience with RTI has reflected precisely this.

3. A value oriented conduct of citizens nurtures ethical culture which also produces ethical administrators.

Hence, due to these, citizens play an equally important role in institutionalising good and ethical governance.

(b) Fragmented nature of public administration in India has emerged as a big issue in India's developmental story.

\* Working 'in silos' culture of Public Administration in India

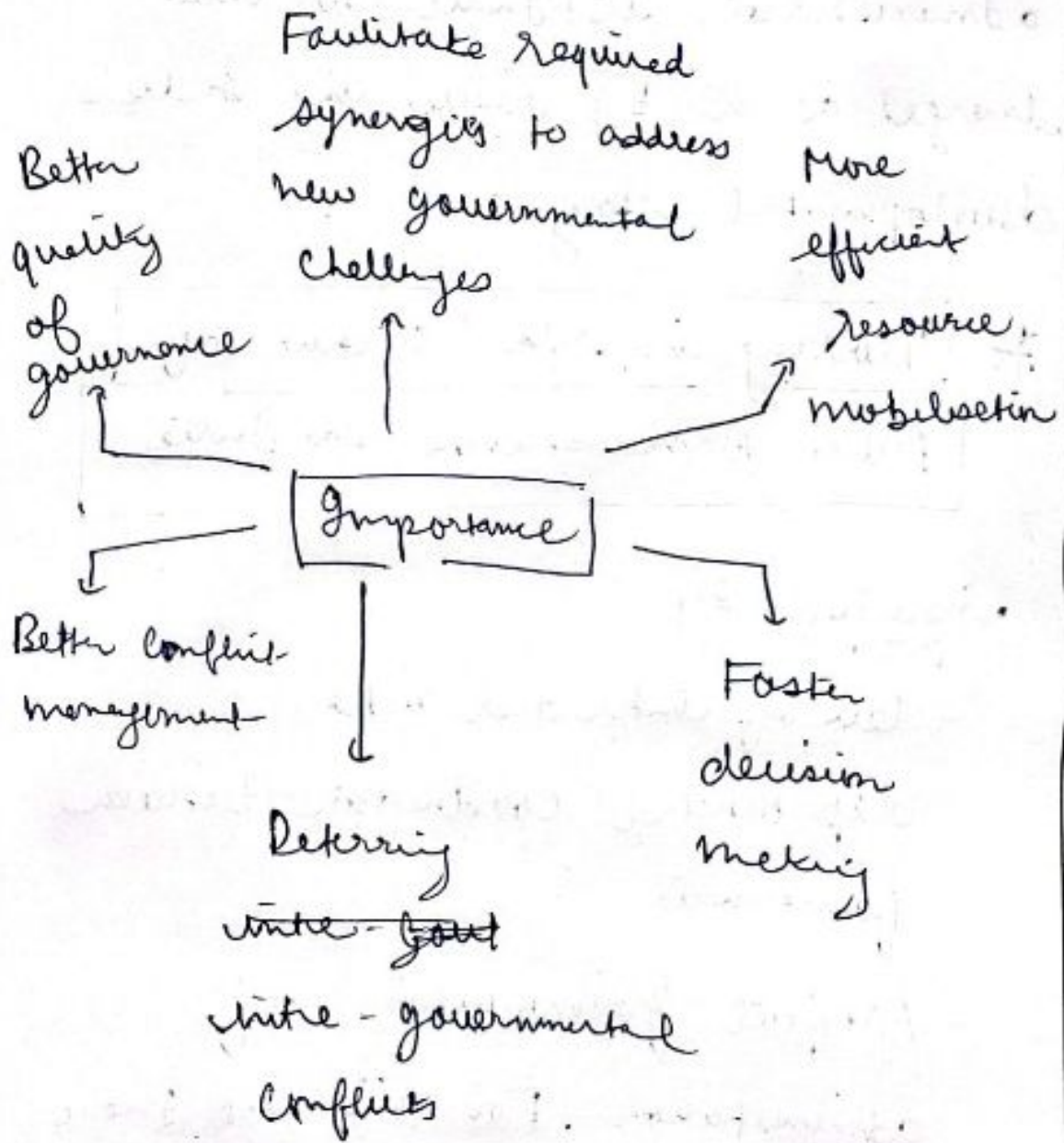
• Signified by

- Lack of inter and intra departmental coordination, between functionaries.
- Artificial fragmentation of administration. For instance there are 6 ministries governing the power sector.

• Importance of cooperation, coordination

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## And Collaboration



Hence, it is high time that 'in silos' culture of Indian administrative makes way for cooperation, coordination and collaboration.

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4. (a) Emotional Intelligence (EI)  
refers to the ability of an individual  
to know and control his own  
emotions along with that of the  
others.

While a trait of behavioural  
competence ~~is~~ of public servant  
it can also be misused by them  
for manipulation, as →

• Can make public servants good  
liars →

- For instance the bureaucrats  
of Louis XV who manipulated  
him and contributed to his  
downfall were simply ~~the~~ using  
their high EI

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• Can facilitate public servants to  
fool people of the and deprive  
them of their rights

- For instance high EI can facilitate a civil servant to appear trustworthy to people which he can use to convince them that social audits are a waste of time and engage in corruption thereof.

- They can also use such tactics to push vested interests of govt and capitalists under the guise of welfare.

Hence, EI can also be deployed negatively by public servants.

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(b) Social influence refers to the tools, such as persuasion, authority, manipulation, resource scarcity, management games etc; which are deployed to reach desired outcomes through social channels.

## \* Social Influence - Applications

### • The Good

- Social influence is generally deployed for positive goals as it has potential to nudge people towards positive objects.

- Ex → The Beti Bachao Beti Padhao, SBM etc. employ these tools for social welfare.

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### • The Bad

- Nudging powers of social influence can also be towards negative objects.

- The advertisements of fast food, the glorification of drugs and violence in mass media etc. are examples of this.

### • The Evil

- The use of hate speech, fake propaganda etc. during Nazi period, the Rwandan genocide reflect the evil side of social influence.

Hence - social influence is an ambivalent concept with various implications.

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5. (a) Effective public service delivery is an integral part of good governance and a chief responsibility of civil services. It ~~is~~ achievement relies on public-centric approach built upon →

### Coordination

- As coordination facilitates fast and effective decision making while also ensuring efficient mobilisation of resources.
- The ~~success~~ success of SRM is a textbook example of this where every Ministry from Health to Defence and from Environment to <sup>Page</sup> Technology, all

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played their parts.

## • Technology

- As, it reduces discretion and intermediaries, making making service delivery fast, transparent, direct and efficient.

- The revolution in benefit transfer brought about by technologies of JAM Trinity, DBT and PFMS are textbook examples of this.

- The UJAA5 and Meru Prandhu apps of IAS officers also examples of the same.

Hence, Coordination and Technology truly are building blocks of effective public service delivery.

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# UPSC

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(b) ... The composer of the ancient Indian political treatise 'Arthashastra', Kautilya was a political philosopher and theorist who served the Mauryan Empire.

\* Teachings of Kautilya relevant to public service in 21st century

## • Idea of Compassionate King

- Kautilya held, Compassion to be a chief value for any king as he held happiness of people as the happiness of the king
- This highly relevant for making public service citizen friendly and Compassionate today.

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## • Emphasis on availability of King

- Emphasized 24x7 availability of King for people.

- This is relevant today as bureaucracies generally have become very elitist and out of public reach.

- Hence, this can help them be pro-people and pro-active.

## • Revisiting ~~Message~~ 'Matasye Muzeye'

- This message of Kautilya today can really help bureaucracy remain neutral in face of growing polarisation.

Hence, Kautilya continues to be greatly relevant for 21st century public service.

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6. (a) The given quote by the  
great humanitarian and father of  
the South African nation, Nelson  
Mandela, basically entails this →

• Selfish life is not a life lived  
to the fullest →

- As man is a social animal  
and collective welfare always  
gives more happiness than personal

- Further law of marginal utility  
while limits pleasure gained,  
though selfish deeds after a  
point, sharing never comes under  
it.

• Imperfectly life of others positively

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determines significance of ours

- As, living for ~~our~~ one's own happiness while is the law of nature - living for others is the law of humanity.
- The best example of this is Mandela himself who for his people lived 27 years in prison and even after coming out forgave his oppressors for overall human welfare, making his life immortal for humanity.

Hence, Mandela's message through this quote is of ~~po~~ collective ~~with~~ welfare of all.

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(b) Swami Vivekananda,  
the high priest of Vedantic  
Hinduism and the father of  
Indian spiritualism, by emphasising  
on the power of spirit, implied  
this →

• Making spirit right

- By spirit, Swami Vivekananda  
here implied the inner voice  
of humans, that is, human  
conscience, which defines the  
basic personality of a being.

- Making it right here means  
imbuing it with right values  
of peace, brotherhood, non-  
violence, service, knowledge

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etc.

• Right spirit makes everything right by itself

- A clear conscience based on right human values works as a moral compass in humans ensuring for them the best and inner accountability!
- Hence by saying this, Thucydide emphasized on this character of human spirit/conscience which defines every actions.

Hence, ~~strong~~ to it uses to emphasize on these characteristics of the human spirit that Thucydide made this quote

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(c) The pioneer of the American Civil Rights Movement, Dr. Martin Luther King Jr., made this quote to emphasize that →

• Peace is not merely a negative concept

- Defining peace as merely absence of tension renders it as a negative and passive concept.

- By this logic the <sup>centuries</sup> ~~century~~ old oppression of the African-Americans in America would have qualified as just as there was ~~not~~ no physical 'tension', completely ignoring the

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~~to~~ ~~phys~~ psychological violence ~~perpetrated~~  
perpetrated by racism.

- Hence, for Dr. King, peace was not  
mere absence of tension.

• Peace is active and positive,  
true peace is justice

- Justice, that is, fairness ~~for~~  
and equality for all was true  
peace for Dr King as only it  
could remove the psychological  
and often physical violence that  
~~instigated~~ evils like racism produced.

- Hence, Civil Rights Movement always  
was defined by him as a movement  
for justice.

Hence, to emphasise true character  
of peace, Dr King <sup>Page</sup> made this quote.

## UPSC

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7. The given case study reflects the challenges and dilemmas which have merred the regime concerned with dealing with children in conflict with law, owing to the sensitivity and complexity of the dynamics associated.

\* Possible Factors which drive Children towards committing of heinous crimes

• Faulty socialization

- Socialization which refers to one's interaction with their environment has a huge part in shaping an individual's personality and attitude
- Under and over socialization here

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both potential to produce negative attitudes which can lead to crimes being committed.

- For instance the California Night Killer of 1980s had a childhood ~~full of~~ filled with physical and mental abuse.

## Socio-Economic Circumstances

- Poverty, deprivation, ~~abuse~~ ~~abuse~~ abuse too etc. here ~~be~~ <sup>been</sup> known to create pressures which after translate into crimes.
- Similarly the perception of immunity which comes with too much money can also produce such results.

## Mental Health issues

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- Psychosis, paranoia, schizophrenia etc. too have been major factors in this regard.

## • Pressures of peer-group

- In most of the rape cases including juveniles, including the infamous Delhi Rape Case, this has been the most dominant factor.

## \* Ethical Perspective of on punishing Children as adults

• While the general consensus around the globe is to treat juveniles with a degree of leniency, in cases of heinous crimes the consensus has been lacking.

• Further the definition of children

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across the globe and the arbitrary fixation of 18 as the upper limit too has induced new issues.

- Hence, in such cases circumstances, gravity of crime, understanding of the crime etc. must be the chief considerations for punishment rather than age.

- For instance the fact that the juvenile in Delhi rape case was not given death penalty unlike his accomplices only due him being 1 year less than 18 makes no ethical sense.

→ Hence, aforementioned conditions and not age must be the yardstick of giving punishments with chance of reformation only to those who deserve it.

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Q. The given study reflects the issues which companies often face owing to a ~~trade-off~~ trade-off between their finances and their employees, making downsizing a dilemma ridden issue.

## \* Stakeholders Involved

- The Employees whose jobs are at stake
- The investors of the company whose finances are at stake
- The CEO of the company who has to choose one over other or strike a balance between them both
- The Entire Company whose profits and reputation are at stake.

Candidate must adhere to the word limit specified in the question.  
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## \* Ethical Issues involved

- Punishing employees for bad-acquisition made by company's management is grossly unethical
- Leaving the head of the employees for the logic of profit is not an ethical ~~de~~ prospect.
- Putting employees in disarray over their future is also very unethical.

## \* Merits and Demerits of Options | Under Consideration

### 1. Option - 1

- Merits → values merit, softens the blow
- Demerits → still punishes other

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employees for lapses of management,  
creates artificial and arbitrary rift  
between employees, leaves scope  
for favouritism

## 2. Option: ii

- Merits - similar as before + provides opportunity to others too
- Demerits - still punishes them by downgrading their status, doesn't guarantee job security

## 3. Option - iii

- Merits - Company's finances sorted out and enhanced + investors made happy
- Demerits - job security and livelihoods of employees sacrificed for profit and also a dent to

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## Company's Reputation

### 4. Option - IV

→ Merits and Demerits same as Option iii

### \* Course of Action CEO can take

- Doing a performance based audit and then laying off those who underperform.
- Rest should be retained regardless of investor pressures.

This can be the course of action as it strikes a balance between both parties, investors and employees, while keeping the process fair and hence in company's reputational interests.  
Hence this can be the course of action.

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9. The given case study reflects the recurring issues over the question of non-refoulement of refugees, a category of people whose number has unfortunately increased due to ever-increasing strife in the world.

## \* Moral Issues Related to Refugee Rights

1. Whether to value their rights or that of the citizens, this question induces a conflict of importance between two artificially created categories of the same human race.
2. Nations ignoring the non-refoulement principle owing to

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'national interest' puts rights of humans below that of citizens

3. It also makes nations exposed of their double speech and hypocrisy as these very countries preach democracy and human rights otherwise

4. Internal organisation of refugees too induces new issues like the extent of rights which can or cannot be provided to them.

\* Recommendations for managing the large refugee influx

1. Adhering to international principle of non-refoulement and let them enter the country.

Candidate must adhere to the word limit specified in the question.  
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2. Registering and skill mapping them and making them independent in line with Global Compact on Migration principles so they do not burden state finances.
3. Issuing temporary identity cards to them and resettling them in temporary shelters.
4. Appealing to other nations for aid and UN for their upkeep must follow this with constant engagement with country in question for their repatriation.
5. In long term a clear refugee and asylum policy can provide the necessary guidelines required

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in such situations

Hence, this strategy can be followed as it values human rights, national interest and international law at the same time.

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10. The given case study reflects the issues which have accompanied the task of mainstreaming of non-binary gender identities with pronouns and identity becoming ~~the~~ frequent flashpoints.

## \* Moral Issues Involved

1. The given situation reflects a conflict between freedom of speech and human dignity and hence is ridden with moral issues.
2. The speaker in question while may have made a valid point his way of putting it may have been problematic.

Candidate must adhere to the word limit specified in the question.  
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3. The association's outrage while justified in some ways also reflects an overreaction which benefits no one and reflects borderline bullying.
4. Intolerance is visible on part of both parties.

### \* Steps that can be taken

1. Asking the panelist in question to clarify his stance ~~in~~ in writing and then making the same public.
2. Engaging with the organisation regarding the same and also asking it to forward

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its grievances in writing.

3. Submitting responses of both parties to each other and then asking them to respond.

4. On basis of these, a ~~decisions~~ decision must be made on the part of the panelist that whether he should apologize or not.

This approach ~~is~~ can be followed as first it doesn't put direct blame on anyone, second it takes views of both parties, third it facilitates dialogue between both parties and finally it does all this in public domain so whatever the result is, ~~it is~~ it

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appears fair to the public and hence acceptable to it. It also makes the issue a debate which also enhances knowledge on the issues involved.

Hence, this approach can be followed in this case.

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11. The given case study reflects the issues related with doping in sports where illegal performance enhancing drugs have continued to be used despite plethora of rules and ~~reg~~ regulations.

\* Options available to the Athlete in question

1. Stay silent on the whole issue and forget about it

Pros	Cons
1. Win favour of the coach and players 2. The players might as well win due to the drugs	1. If the issue comes out career of all involved will be destroyed 2. Wilfully puts respect of nation on the stake

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2. 8 Comply with the recommendations of the players and coach and also use the drugs

- Pros and cons similar to first option.

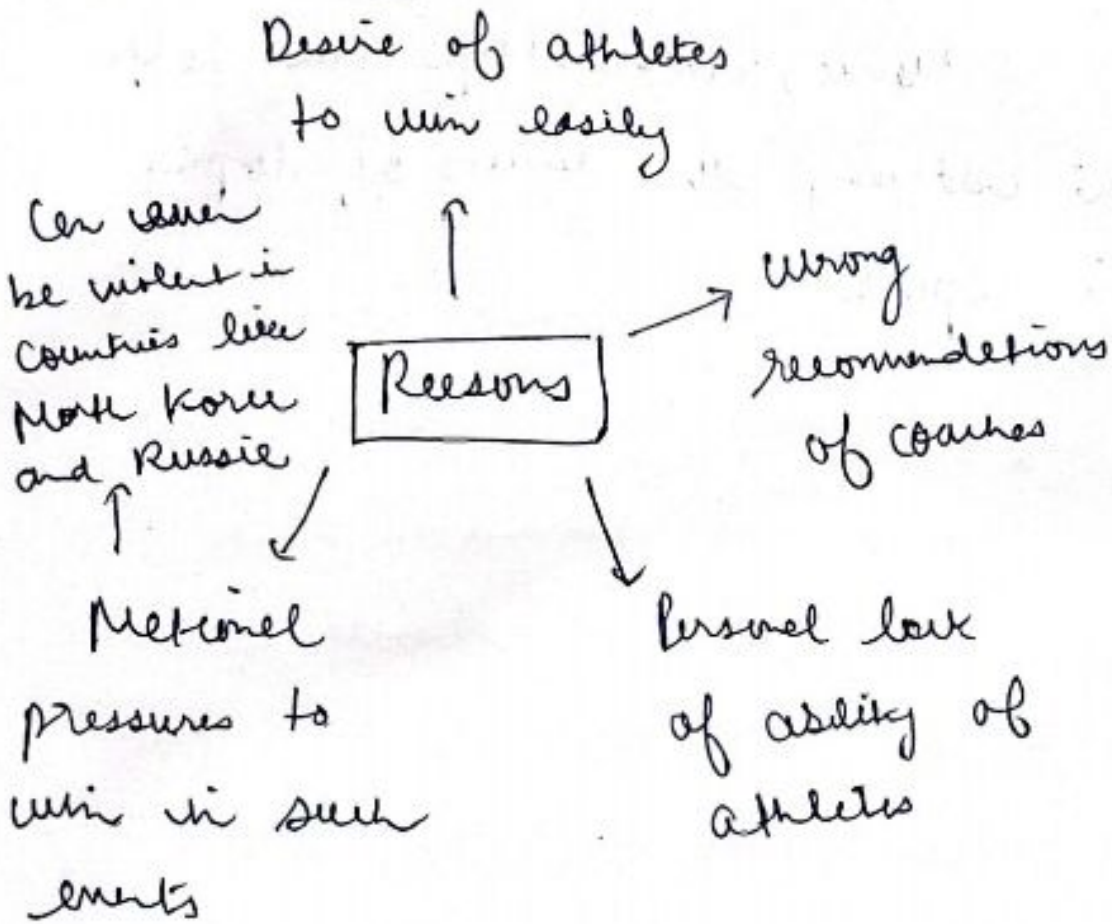
3. Go public on the issue by approaching the senior officials and the media

Pros	Cons
<ol style="list-style-type: none"><li>1. Severe reputation of the nation and the other fair athletes</li><li>2. In interest of other participants as well make competition fair</li><li>3. Increase in personal reputation</li></ol>	<ol style="list-style-type: none"><li>1. Careers of those involved will surely be destroyed</li><li>2. India <del>not</del> might <del>not</del> get disqualified from the sport in question. Full investigation goes on.</li></ol>

Candidate must adhere to the word limit specified in the question.  
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In this case the third option will be the best as its pros far outweigh its cons and <sup>as</sup> it also favours fairness of sports and national reputation.

## \* Use of Performance Enhancing Drugs in Sports



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- To minimize it →
  - Adequate regulation by WADA
  - Regular tests of athletes
  - Encouraging whistleblowing by athletes
  - Valuing fairness of sports over victory at national level.

Hence, these steps can help in addressing the issues of doping in sports.

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12. The given case study reflects the issues and dilemmas which merit the lives of civil servants where they are often put in positions of selecting between their duties and the ~~the~~ orders of their bosses.

### \* Stakeholders Involved

- The DM who has initiated the enquiry and who has now to select the future course of action
- The Minister who has interests in illegal mining and ~~but~~ also has a election to fight
- The Political ~~Party~~ Party whose electoral interests have come to be associated with the issue

Candidate must adhere to the word limit specified in the question.  
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- The Junior employees being ~~reduced~~ reduced to be made scapegoats
- The local community whose fortunes are affected by the illegal ~~mining~~ mining along with the environment.

## \* Ethical Issues Involved

- The Practice of Illegal Mining
- The Unconstitutional advice of the Minister which values ~~to~~ politics over justice
- ~~Makes~~ The demand to make the innocent junior employees as scapegoats
- Putting unnecessary pressures on a civil servant for ~~doing his~~ going against his duty<sup>Page</sup>

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\* Options available in the given scenario

1. Comply with the Minister's advise

Pros	Cons
1. He will be won over and career prospects of the DM will enhance	1. Illegal mining will continue
2. Political Party too will favour the DM	2. Tenor employees will be unjustifiably punished
	2. Public trust in administration will go down

2. Go ahead with the enquiry while deleting any findings which can hurt the Minister and his Party. Also no fixing of scape-

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- Goaty of the employees

Pros	Cons
1. Same as Option 1	1. Uncomplete justice
2. Also no scapegoaty	2. Job Chosen over duty
3. Real perpetrators except related to Party will be punished	3. Alleged mining will still continue
	4. Loss of personal integrity

3. Not complying with Minister's directive and continuing with the investigation

• Pros — Complete justice, alleged mining quelled, public trust in administration enhanced.

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• Cons - Personal career prospects will be adversely affected.

In this 3rd option is the most ethical one and 2nd the relatively practical one, hence anyone of these can be chosen based on personal integrity, however, preferably 3rd Option.