



VISION IAS

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GENERAL STUDIES (TEST CODE : 2211)

Name of Candidate	KRITIKA GOYAL		
Medium Eng./Hindi		Registration Number	
Center		Date	31/07/22

INDEX TABLE

Q. No.	Maximum Marks	Marks Obtained
1	10	
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9	10	
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14	15	
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17	15	
18	15	
19	15	
20	15	

INSTRUCTIONS

- Do furnish the appropriate details in the answer sheet (viz. Name, Registration Number and Test Code).
उत्तर पुस्तिका में सूचनाएं भरना आवश्यक है (नाम, प्रश्न-पत्र कोड, विद्यार्थी क्रमांक आदि)।
- There are **TWENTY** questions printed in **ENGLISH & HINDI** इसमें बीस प्रश्न हैं अंग्रेजी और हिन्दी में छपे हैं।
- All questions are compulsory.**
सभी प्रश्न अनिवार्य हैं।
- The number of marks carried by a question/part is indicated against it.
प्रत्येक प्रश्न/भाग के अंक उसके सामने दिए गए हैं।
- Answers must be written in the medium authorized in the Admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided. No marks will be given for answers written in medium other than the authorized one.
प्रश्नों के उत्तर उसी माध्यम में लिखे जाने चाहिए जिसका उल्लेख आपके प्रवेश पत्र में किया गया है और उस माध्यम का स्पष्ट उल्लेख प्रश्न-सह-उत्तर (क्यूसीए) पुस्तिका के मुख्य पृष्ठ पर अंकित निर्दिष्ट स्थान पर किया जाना चाहिए। उल्लिखित माध्यम के अतिरिक्त अन्य किसी माध्यम में लिए गए उत्तर पर कोई अंक नहीं मिलेंगे।
- Word limit in questions, if specified, should be adhered to.
प्रश्नों में शब्द सीमा, जहाँ विनिर्दिष्ट है, का अनुसरण किया जाना चाहिए।
- Any page or portion of the page left blank in the Question-Cum-Answer Booklet must be clearly struck off.
उत्तर पुस्तिका में खाली छोड़ा हुआ पृष्ठ या उसके अंश को स्पष्ट रूप से काटा जाना चाहिए।

Total Marks Obtained:

Remarks:

16-B, 2nd Floor, Above National Trust Building, Bada Bazar Marg, Old Rajinder Nagar, Delhi-110060

Plot No. 857, 1st Floor, Banda Bahadur Marg (Opp Punjab & Sindh Bank), Dr. Mukherjee Nagar
Delhi- 110009

EVALUATION INDICATORS

1. Contextual Competence
2. Content Competence
3. Language Competence
4. Introduction Competence
5. Structure - Presentation Competence
6. Conclusion Competence

Overall Macro Comments / feedback / suggestions on Answer Booklet:

1.

2.

3.

4.

5.

6.

All the Best

Q1.

Altruism refers to the act of philanthropy. It is the ability to alleviate someone's pain and sufferings. It is synonymous to benevolence.

↳ [e.g.] - The idea of 'Danam' is highlighted in Indian religious texts.

CORE VALUE IN PUBLIC LIFE

1) Builds Compassionate Public Life

↳ [e.g.] - IAS Prashant Nair's Compassionate Kozhikode

2) Builds Removative Attitude in public life

↳ [e.g.] - IAS SR Sankaran known to obliterate bonded labour.

3) Ensures salus Populi Supreme Lex i.e. welfare of public is maximum law.

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हॉलिंग में नहीं
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C-MNS-GNKL

4) Upholds 'Idea of Sarvodaya through Antyodaya'
as said by Gandhiji

5) Builds public faith and trust
[e.g.] IAS Raj Vadev adopted 5 Sukhian
villages to develop them

MEASURES

1) Ethical literacy to build value of altruism
[ARC-2]

2) National Pool of leaders to provide mentorship
[Kiran Agarwal Committee]

3) Involving Citizens in Administration
[Citizen charter, Social Audit]

4) Classical conditioning of officers concerned

5) 360° evaluation should also look
at this aspect of public servants.

6) Grievance Mechanisms, Code of best
practice

Above will ensure A human 'public services'
to uphold social contract between governed
and governance.

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Q2.

The above statement is consonant with ideas of Kant, Jandhiji as they called for use of right means and were proponents of deontological ethics.

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→ RIGHT ACTIONS NOT GOOD CONSEQUENCE

1) Compliance With procedures is ensured.

↳ eg Fair hearing on land Acquisition

2) Public faith is ensured by right

means

↳ eg - Merit based selections

3) Prevents crisis of conscience

↳ eg Jandhiji had called off NCM
on violence.

4) Long term Benefits are ensured.

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क्षेत्र में नहीं
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[e.g] - Refugee protection to refugees
(Tibetan)

5) Upholds Minority rights.

[e.g] - Transgender's right to sexual
orientation

6) Sustainable development promoted

[e.g] - Conducting Environment Impact
Assessment

7) Aligns with Golden rule of Conduct

i.e. To treat others As you want
yourself to be treated.

∴ Right Actions create human
beings. are treated As Ends And
Not means To Achieve something.

Q2.
(a)

The Police Forces continue an important thread in public services to maintain law and order, security in country.

ETHICAL CHALLENGES

① Conducting a fair investigation is challenge.
↳ [e.g.] - resorting to 3rd degree method to be avoided.

② Political Interference is another challenge.
↳ [e.g.] - IPS D. Koope resisted it to expose corruption in Bangalore Prison.

③ Trust deficit is high between public and police

↳ [e.g.] - Kasigang Custodial Torture death.

④ Rule of law v. Public demand for justice

↳ [e.g.] Fake encounters to serve public substitute for justice.

⑤ Nexus between police, politicians, Corporate

houses

↳ [e.g.] Maradu Illegal Construction (Kerala)

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REASONS

- 1) Lack of Accountability mechanism
- 2) A 311 delays inquiry (ARC-2)
- 3) In house inquiry mechanism is poor
- 4) Public Acceptance of Corruption giving license
- 5) Political Patronage is another reason.
- 6) Lack of Ethical literacy.

WAY AHEAD

- ① Sensitizing officials & show zero tolerance to corruption
- ② Strong Investigation mechanism (ARC-2)
- ③ Ethical literacy course to uphold Constitutional morality
- ④ Rectifying Convention Against Torture

The Prakash Singh Judgment guidelines to be implemented to build humane police

Q2(b)

Ethical Corporate Governance refers to managing and directing Company to balance individual and Community goals, to balance economic growth and environment
[Cadbury Committee]

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→ **SARIT NEEDED**

- 1) To uphold all rules and regulations
↳ [e.g] Business Responsibility and Sustainability Report [BRSR]
- 2) To uphold ideal of trusteeship, ideal of Sarwodya through Antyodya
- 3) Following Corporate Social Responsibility Norms
↳ [e.g] Mahendra's Narhi Kali for girl empowerment
- 4) To Practice Compassionate Capitalism
↳ [e.g] - Bill And Melinda Gates foundation
- 5) Care for Environment
↳ [e.g] - Wipro to go carbon neutral by 2050.

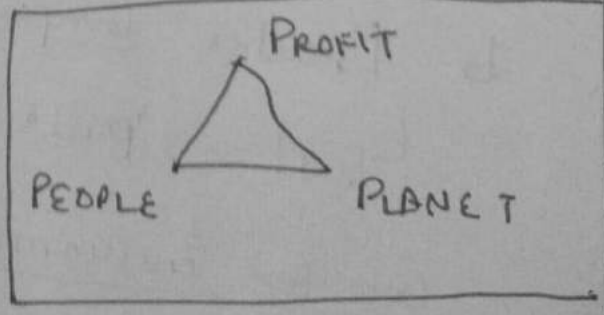
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6) Respecting All Stakeholders
↳ [e.g.] Annual general meetings

STRUCTURE NEEDED

- 1) Appointing Independent Directors for Accountability and Transparency
- 2) Clause 49 of listing Agreement mandated structure follow → abide by rules.
- 3) Board of Directors to be constituted.
↓
for holistic decision.
- 4) Women directors → gender equality

→ The combination of both ensure that stakeholder capitalism is followed and care for people, planet and profits achieved



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a3(a)

Ethical Conduct And Good Governance is effort of all stakeholders and not just that of one person or group of persons

↳ It is due to ideal of participative democracy enshrined in Constitution.

Role of Public Servant

- 1) Integrity standards uphold for governance
↳ e.g. - E Sreedharan, IAS, in Delhi Metro Project
- 2) Principle of subsidiarity to take suggestion from people
- 3) Ensuring rule of law, neutrality, impartiality by officers, dedication.
↳ e.g. - IAS Sandeep Nandewi's Cafe Able for disabled

ROLE OF CITIZENS

- 1) By conducting Social Audits
↳ e.g. - Social Audit in MGNREGA

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2) RTI use for Accountability.
↳ eg RTI Activist Sushash Agrawal

3) Use of Citizen Charters to demand
services.

4) Taking part in Participatory Budgeting and
Planning
↳ eg Kerele

5) Leveraging Consumer Protection Act to demand
goods & services of quality nature

6) Use of Technology for good governance.
↳ eg CPGRAMS mechanism.

7) Strong feedback to improve service delivery
by civil society

The above allows to uphold
ideal of Justice, Wisdom, Courage,
Temperance of Aristotle.

Q5(b)

'WORKING IN SILOS' refers to practice of Working without cooperation, coordination and collaboration. It means Working in own sphere, maintaining complete separation.

→ IMPORTANCE OF 3C'S

(1) Checks And Balances is ensured by Coordination

↳ Judicial review of laws.

(2) Prevent conflicting actions

↳ [e.g] Ministry of Social Justice and Ministry of Finance

(3) Enhance Ease of Doing Business by Coordination

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(4) Learn from best practices of each other

↳ [c.g.] - Passport Online Seva Kendra.

(5) Prevents time and cost overruns in conflicting Actions.

(6) Clarity of decisions can be ensured.

(7) Cooperative federalism ideal upheld.

↳ [eg] - Contribution of States decreased in NITI Aayog.

'WORKING TOGETHER' can ensure.

Paridhehi Nandan Philosophy being

upheld of Gandhiji.

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Q.4(b)

Daniel Goleman defines Emotional Intelligence as technique to understand ones emotions, others emotions and manage them in a socially desirable manner

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TOOL FOR PUBLIC SERVANT

- 1) Self Awareness and Self managing of emotions.
↳ [e.g] DCP Uetan Rathod used EI by singing national Anthem to quell CAA protests
- 2) Managing emotions and Empathy with others
↳ [e.g] In flood situation
- 3) Motivating others to achieve common goal
↳ [e.g] IPS Vijay Kumar used EI to motivate team to red verappen
- 4) Limited resources can be managed.
↳ [e.g] DC Rajendra Bharad, IAS, used EI to cut Nandedkar's COVID spike by 75%.

MANIPULATE

- 1) Tool to communalize situation
↳ [e.g] Muzrafarpur riots.
- 2) Vote Bank Politics change public behaviours
↳ they vote Against Interests
- 3) Use by terrorists to propagandize their
cause
↳ [e.g] Ameg Journal of ISIS
- 4) Used by leaders to deprive people of
their own thought process
↳ [e.g] Hitlers nazi Campaign
- 5) Anger, Distrust among citizens.
↳ [e.g] By Naxals.

The tool of Emotional Intelligence should
be used cautiously to uphold ideas
of 'We the People' And Not To subvert

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Q 4(b)

Social Influence refers to influencing actions of others directly or indirectly as a wo man is social Animal.

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→ GOOD SOURCE

1) Today seen in Nari Jhar Tiranga Campaign
instils spirit of nationalism.

2) Social media instils value of
pluralism
4eg # me too moment.

3) COVID 19 saw use of social influence
4eg 'Do Grah ki Doon'

4) Countries influenced by each other
4eg Joining of International
Solar Alliance.

→ BAD SOURCE OR EVIL

1) Terrorists propaganda may
influence youth

[e.g] ISIS

2) Peer pressure on children may lead
to Alcoholism, Drugs.

3) Inequality, Polarisation may lead to
Communalism

[e.g] - godhra riots.

4) Protectionism by countries may lead to
others non adhering to free trade

[e.g] US China Trade War

Tool of Social Influence to be used
cautiously to influence people by
empowering them only

Q
5(a)

Effective Public Service delivery demands
reliable, assured, quiditative, empathetic,
tangible service delivery.

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→ PEOPLE CENTRIC APPROACH NEEDED

- 1) Uphold Idea of 'We the People' in Preamble
- 2) 'Social Contract' needs to be fulfilled.
- 3) Representative democracy calls for people centric Approach.

→ COORDINATION

- 1) Among Authorities to provide services
↳ [e.g] Inter operable Criminal Justice
- 2) Among Authorities And Civil Society
↳ [e.g] society for Social Audit and Accountability And Transparency
(Rajasthan)

3) Among Citizens And Authorities

[e.g] Citizen Charter usage

4) Among Centre-State, State-Local bodies

[Cooperative federalism]

→ TECHNOLOGY

1) To provide responsive services

[e.g] - AP Police online Seva

2) To prevent corruption

[e.g] - PBT use.

3) To provide accessible, affordable services

[e.g] - National digital health mission

∴ Coordination And Technology is key

to service to people which is

Equivalent to service to God

(Gandhiji)

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5(b)

Kautilya in Arthashastra has highlighted various aspects of how public services should be provided to people.

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TEACHINGS	RELEVANCE TO PUBLIC SERVICES
(1) ' <u>Yogekshama</u> ' (In <u>Welfare of People</u> , lies <u>Welfare of King</u>)	(1) Teaches <u>Civil</u> <u>Servants</u> to be <u>dedicated</u> to <u>Public</u> <u>Cause</u> e.g. IAS <u>Dinya Devarajan</u> <u>learned</u> <u>local</u> <u>languages</u> to <u>solve</u> <u>tribal</u> <u>issues</u> .
(2) <u>Public Participation</u> in <u>Public Affairs</u> is <u>Important</u>	(2) Builds <u>Accountability</u> <u>Transparency</u> e.g. RTI Act, Social <u>Audit</u>
(3) <u>Integrity</u> is necessary	(3) <u>Zero tolerance</u> to <u>Corruption</u>

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[eg] IAS Aushotosh Saini
has posted his Accounts
Information outside office

(4) Non partisanship
and remaining
neutral

(4) Enforces rule of law,
fairness, public faith
is ensured

[eg] Fair proceedings in
Tender Allotment

(5) Compassion,
Compothy

(5) Builds democratic
attitude of Civil servants

[eg] IAS Avinash Saran's
Tribal Ambulance to provide
medical services to tribals.

Along with above values, values of
Emotional Intelligence, Discipline, Honesty,
responsibility taught by Kautilya are
highly relevant.

Q.6(a)

Life's most persistent and Urgent question
is What Are We Doing For Others

L Martin Luther

The quote above is synonymous to what Nelson Mandela here has said that only a life lived in the service of others is true life

[e.g.] Mahatma Gandhi lived his life to propogate cause of untouchability

→ MEANINGS TO ME

① As An Individual, It tells us to be compassionate in nature And

Work for others

L [e.g.] Buddha Murthy's act of Compassion

② As a society, it teaches us to uplift the poor and ensure 'sarwodaya

Through Antyodaya'

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↳ [e.g.] - 'Compassionate Kothikode' - Voluntary
sunn initiative to feed hungry people

③ In governance, it teaches public servants to
be committed to cause of people and live
a fulfilling public life.

↳ [e.g.] IAS Ayyaz Jamboli has improved
condition of tribal areas in Chhattisgarh

④ At world at large, it teaches nations to
be humane, to consider whole family
of world together

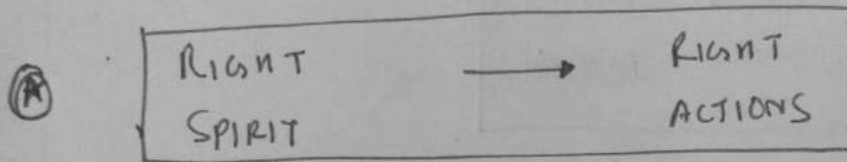
↳ [e.g.] India's Vaccine market

Gandhiji's Talisman is in Accordance
with living such a life to make
difference in others' lives.

Q 6(b)

Swami Vivekananda had given due importance to a person's soul, nature which he calls spirit. It is synonymous to conscience of person. Correct conscience, spirit will lead to correct actions.

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① If individual is ~~is~~ honest - it would ensure fair actions.

↳ e.g. ~~was~~ Lal Bahadur Shastri Resignation on train incident.

② Compassionate spirit → Welfare of society

↳ e.g. - Mother Teresa

③ Tolerance spirit → Equity in society

↳ e.g. - Sul-i-Kul Policy of Akbar.

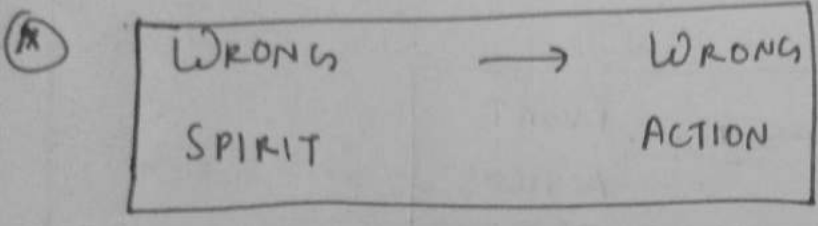
④ Neutrality spirit → Fair outcomes.

↳ e.g. Merit based selection.

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⑤ If Accountability spirit → b/w to corruption
↳ [e.g] RTI Act

⑥ If public welfare spirit → Actions Accordingly
↳ [e.g] IAS Armstrong Parne build road
in manipur via non government help.



① Dishonesty spirit → Corruption
↳ [e.g] Vijay malija.

② Personal Interest only preferred → public
ignored
↳ [e.g] IAS Sanjay Popli arrested in
graft case

③ Intolerance spirit → Inequality
↳ [e.g] Muzaffarpur riots

Therefore, Spirit should be correct in
all decisions. It would ensure
right Actions.

9

Martin Luther King Jr. has presented here
What does true peace mean actively.

Peace, According to him is not just absence
of war. But conducive conditions of
socio, political, economic justice.

↳ [e.g.] UN Charter aims to achieve
meaning of this quote

→ TRUE PEACE IS NOT ONLY TENSION ABSENCE

- (1) Absence of tension is important to
prevent war like situations
- (2) Tensions lead people to poverty,
displacement, deaths, destruction.
↳ [e.g.] Russia - Ukraine War
- (3) Tensions create problem of refugees
↳ [e.g.] Syrian, refugees.

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→ PRESENCE OF JUSTICE

(1) Social Justice - equality for all races, religions
in true peace

[e.g] Auroville Society.

(2) Political Justice - right of participation in
public, political affairs

[e.g] - Universal Adult Franchise.

(3) Economic - levelhood opportunities

[e.g] - right to work (A-41) of Constitution.

(4) LEGAL - Access to Courts and speedy
justice. assures peaceful society.

Martin Luther King thus has rightly

said absence of tensions and justice build

for humane society And Assure peace

in World.

Q7.

The case study above presents before me an ethical dilemma of how should children be treated who are in conflict with law. Should their age compensate for malice is the question here?

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→ STAKEHOLDERS

- 1) myself as aspirant.
- 2) Ngo concerned.
- 3) Supreme Court
- 4) Children
- 5) Government
- 6) Society at large.

(a) ETHICAL ISSUES

- ① Issue of compassion for children in question
- ② Issue of equality in treatment of accused here.

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- ③ Issue of Justice to victim.
- ④ Responsibility of society to reform individual child.
- ⑤ Possibility of child turning into hardened criminal if punishment given.
- ⑥ Young Age prevents formation of Mens Rea i.e. guilty intention

(a) POSSIBLE FACTORS

① Societal Factors

↳ lack of value based socialization

↳ Wrong Company of child.

↳ e.g. rape committed by child.

② Ethical literacy is not provided in schools

↳ e.g. Boys room locker controversy

③ ECONOMIC FACTORS

↳ Poverty pushes to crimes.

↳ Nexus with gangs at young age.

④ Digital Factors / growth of social media & anonymity provided

↳ eg Stalking of women.

⑤ Peer pressure adds to the same

↳ eg - Drug trafficking.

⑥ Isolation, Alienation from family contributors

⑦ Gender Sensitization not done

↳ eg sexual harassment

(b) ETHICAL TO PUNISH as :-

(i) Teleological ethics call for such punishment

(ii) Retributive Approach calls for eye for eye

(iii) Deterrence created in other children as a result to desist from crime.

(iv) Justice to victims ensured.

Equality between criminals is needed

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MNS-GNKL
(V)

NOT ETHICAL

- ① Justice Lyr has said, 'Every sinner has a future'
- ② A child as criminal is product of society
- ③ Reontological Ethics call for reformation and rehabilitation
- ④ Punishment doesn't create deterrence but only make men hardened criminals
- ⑤ IPC, UN Convention on Rights of Child calls for humane approach when dealing with children.

The need of law as in this case is to focus on 'children's value based education', look at whether child has sufficient mental capacity to commit crime, focus on reforming child [e.g.] by community care.

Such Approach needs law and effort of all stakeholders.

The case study above presents a difficult situation before me where on one side Company's Profits are involved and on other side's jobs of employees.

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(a)

STAKEHOLDERS

- (i) Myself as CEO
- (ii) Investors
- (iii) Company concerned
- (iv) Employees
- (v) Society
- (vi) Government

ETHICAL ISSUES

- balanced decision needed.
- Issue of Company ^{profit} _{sustainability}
- Ensure profits & sustainability
- Issue of job security
- Issue of reduced output.
- Goodwill of company is at stake.
- Regulations of labour code should be followed with respect to lay off.
- Corporate governance norms follow

(b)

(i) IDENTIFY PERFORMERS AND OFFERING POSITION BEFORE LAY OFF

Merit	Demerit
1) <u>Profitability</u> of Company	1) <u>Reduced Output</u> .
2) <u>Investment from Investors</u>	2) <u>Commerce Without Morality</u> IS <u>Social Sin</u>
3) <u>Merit recognized</u>	3) <u>Unemployment</u> increases.

(ii) PART TIME WORK

Merit	Demerit
1) <u>Balance employees</u> interests And Company	1) <u>Against benefits</u> when status of <u>permanent</u> employees
2) <u>Economic well</u> Being of Company enhanced by investment	2) <u>Possibility</u> of strike
	3) <u>Costs</u> in Part time job - high.

write from Case write this

(ii) EXECUTING ORDER

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Merit	Demerit
1) <u>Company's Well</u> Being ensured.	1) Against <u>conscience</u>
2) <u>Company finances</u> improve	2) <u>Goodwill</u> of Company affected
	3) <u>Output</u> may reduce.
	4) <u>Deontological ethics</u> call for right means.

(iv) PERCEPTION OF FAIRNESS AND MOVING

AHEAD

Merit	Demerit
1) Build <u>trust</u> in employees	1) Against <u>integrity</u> .
2) <u>Profitability</u> of Company	2) <u>Crisis of Conscience</u> may happen.
3) <u>Virtue based</u> Approach	3) <u>Long term Bad</u> Effects

(c)

COURSE OF ACTION

COURSE	REASON
1) I would <u>suggest</u> <u>Investors</u> for <u>an immediate meeting</u>	<u>Apprise</u> them of affect on <u>goodwill</u> and <u>output</u> .
2) I would <u>present</u> a <u>detailed strategy</u> for <u>Company profit increase</u>	- <u>Problem Solving</u> <u>Approach presented</u>
3) I would invite <u>suggestions</u> from employees as well	- <u>Build trust</u> & <u>social capital</u> to allay fears of lay off
4) <u>Persuade</u> them of our <u>Corporate Governance</u> <u>responsibility</u> norms	- <u>Build ethical</u> <u>commerce practices</u>
The <u>Above</u> would ensure that the <u>goals of Company</u> , <u>rights of employees</u> and <u>investors</u> , and <u>my conscience</u> are upheld.	

3
Mother Teresa had rightly said,
'Issue With Today's World Is We have
Reduced Our Circle of Family Too Small'

The situation of refugee crisis is a
poignant reality and substantiates above quote.

STAKEHOLDERS

- Myself as Officer concerned
- refugees
- India
- Other Countries
- Country of Origin
- Domestic Population
- World at large

(a) MORAL ISSUES

- ① Politics is played over rights of
refugees
[e.g.] Closing borders.

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- ② Denial of Inviolable Nature of Human
Dignity available to all.
- ③ Principle of Non refoulment i.e. not send
refugees back is not followed.
- ④ Human rights are available to all
which are denied to refugees.
↳ [e.g] Syrian refugees.
- ⑤ Skilful refugees are preferred over
poor refugees.
- ⑥ Lack of compassion and growth of
materialism is evidenced.
↳ [e.g] - Russian - Ukraine War
boom refugees.
- ⑦ UN Convention on refugees is not
leveraged by countries to provide rights
to them.

⑧ Dilemma of domestic security v. Human rights

L [e.g.] - Rohingya refugees.

⑨ Limited resources with countries to be used for public of our country.

(b)

RECOMMENDATIONS

o India has seen large influx from along with borders with Bangladesh, Myanmar, Tibet, Pakistan, Sri Lanka.

Recommendations here would be -:

① To have asylum policy in place.

② To keep security checks along borders to prevent illegal immigration.

L [e.g.] BOLD BIT along Indo-Bangladesh.

③ Mechanism in place to apply for refugee status without discrimination.

(Central Portal could be used)

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④ Cooperation with like minded countries to rehabilitate refugees

↳ eg - With Bangladesh, done recently

⑤ Signing of refugee convention.

⑥ Upholding human rights & dignity of

every refugee & ensuring -:

↓
food

↓
education

↓
health
service

↓
Administrative
Assistance.

⑦ Calling for normalcy in country of origin

↳ Using good offices of UN

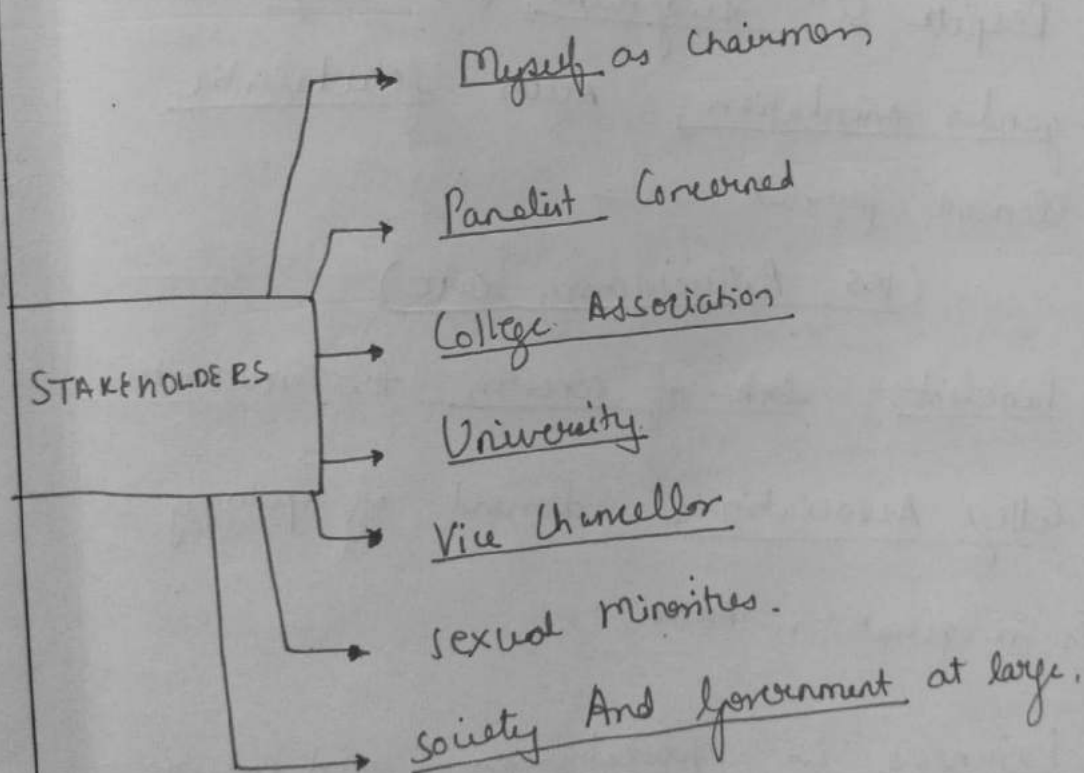
⑧ Proper checking of refugee credentials to prevent security threat.

Keriyon has said, 'We Belong To All
Places And To Everyone'. Refugees must

C-MNS-GNKL be accorded due rights by
National And International Efforts

The situation here highlights the parochial view of binary notion of gender where rights of other sexual minorities are neglected and is against spirit of Articles of equity

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(a) MORAL ISSUE

① Lack of tolerance of sexual minorities is highlighted here.

- ② Right To Freedom of Speeches And Expression of Panelist is in question here
(A.14 (1) (a))
- ③ Injustice towards sexual minorities is perpetrated by such views
- ④ Despite SC Judgment on right to gender orientation, such feudalistic element prevail.
(KS Puttuswamy case)
- ⑤ Panelists lack of concern for minorities.
- ⑥ College Associations demand of apology is in question here
- ⑦ Fairness in Investigation and ensuring decision based on Objectivity.
- ⑧ Lack of compassion, empathy for sexual minorities due to faulty socialization.

(b)

① I shall as Chairperson provide empathetic
listening to both parties.

↳ To follow Principles of Natural Justice

② I shall call for video recording of
concerned discussion and speech.

↳ To judge veracity of claims.

③ Meanwhile, I shall assure minorities of
commitment to Constitutional Morality
of Committee and faith in rights of
sexual orientation

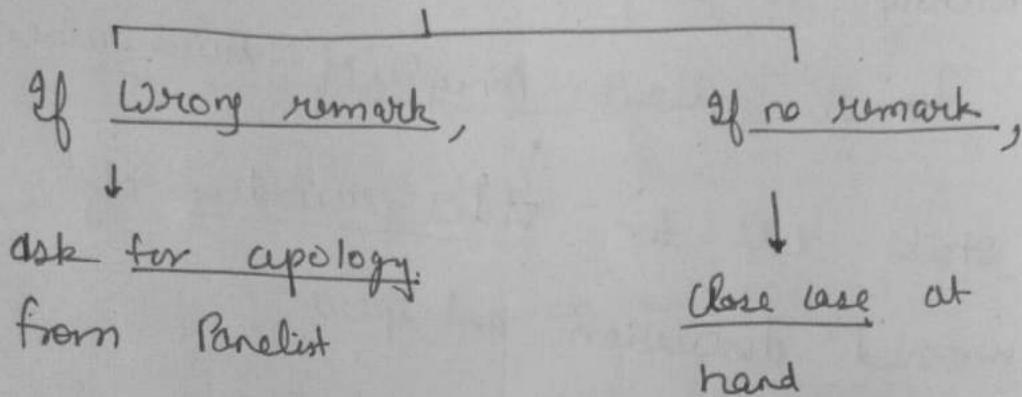
(NALSA v. UOI case)

④ If needed be, also record statements
of other panelists on the view of
speech so made.

⑤ Telling the media to not create panic,

hysteria and to reput family.

(6) on basis of above,



(7) If wrong remark was made, telling Panelist that freedom of speech is not Absolute but can be restricted under A-19(2)

(8) Call for sensitization of society towards LG, BT, QIA + Community

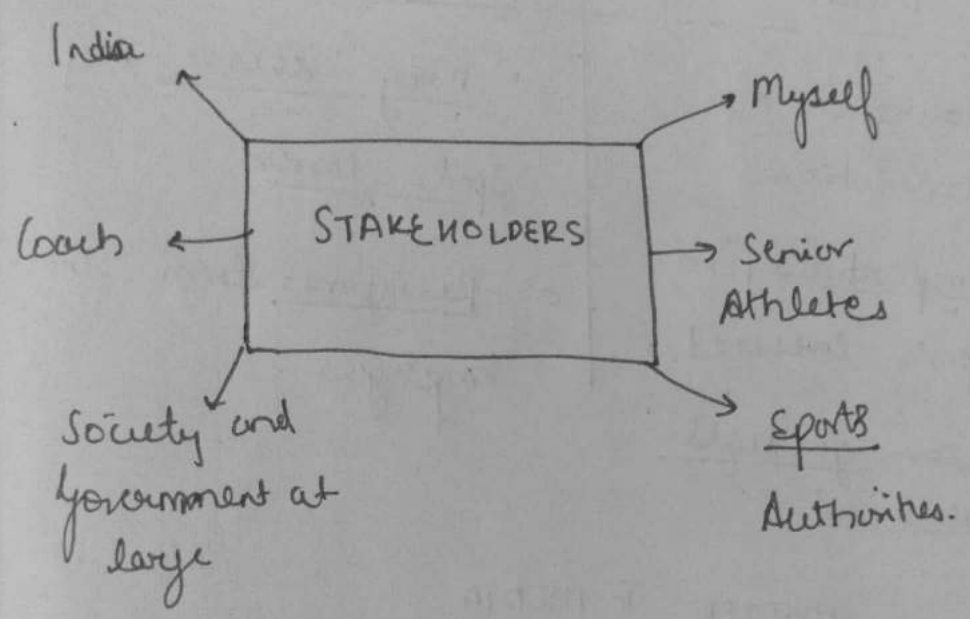
↳ Chennai parade for Sexual minorities.

The ideas of equality should be imbibed in all citizens with laws and correct education to create safe places

for every community

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The above issue at hand reveals
practice of doping prevalent in sports
Competition and usage of Wrong means
to achieve ends.



(a) OPTIONS

① KEEP SILENCE OVER ISSUE

Merit

- Coverage of
Restriction being
would enhance
Indian performance

Demerit.

- Crisis of Conscience
- Reputation of
Country at stake

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- Good relations with
Players And
Coachs

② REPORT MATTER TO HIGHER AUTHORITIES

Merit	Demerit
<ul style="list-style-type: none">◦ <u>Courage of</u> <u>Conviction</u>◦ <u>Impartiality</u> in Sports ensured.◦ Indian <u>goodwill</u> <u>maintained</u>	<ul style="list-style-type: none">◦ <u>may cause my</u> <u>Spots Cover</u>◦ <u>Resistance</u> from Senior employees

③ TAKE MATTER TO MEDIA

Merit	Demerit
<ul style="list-style-type: none">◦ <u>Whistleblowing</u> <u>Act</u>◦ <u>Integrity</u> maintained◦ <u>Negle</u>	<ul style="list-style-type: none">◦ <u>Bad Image</u> of India.◦ <u>may not solve</u> issue.◦ <u>Neglecting proper</u> <u>mechanisms.</u>

COURSE

- 1) Persuade them to not take drugs
- 2) Apprise them of consequences
- 3) If do not agree, reporting to authorities in India
- 4) Not take drugs myself
- 5) Use emotional intelligence & tell them of India's reputation at stake

b) REASON

- ① Teleological Approach used i.e. ends justify wrong means.
- ② Sports ethics not taught to players.
- ③ Winning is given undue importance

REASON

- Problem Solving Approaches adapted.
- Create fear of wrong Action
- Prevent crisis of Conscience
- Against my own ethics of honesty
- Use emotions constructively.

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and following rules is ignored

④ Lack of values of honesty, transparency in sports person here

⑤ National Roping Tests inefficacy to reveal such incidents

⑥ Non reporting of doping incidents.

→ MINIMIZE

① Sports based ethical literacy.

② Role of World Anti Doping Agency to be leveraged along with National bodies.

③ Strong leaders to provide mentorship support

[e.g] ms Dhoni.

④ Teaching that 'Winning And Losing Are

Not Opposite sides of coin.

⑤ Hardwork is success key and not dishonesty

Jardheji has rightly said, Heons Are

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everything In life. Sportmen should learn

that in sports, there are winners And

future winners. There are No losers.

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The above case study reveals political interference in public services. As a District Magistrate (DM), my duty is to uphold values of neutrality and non-partisanship.

STAKEHOLDERS

- ① myself as DM
- ② Media
- ③ State Minister
- ④ JUNIOR Employees
- ⑤ GOVERNMENT at present
- ⑥ SOCIETY at large

ETHICAL ISSUES

- (i) Issue of my career is at stake involving personal interests.
- (ii) Issue of rule of law being subverted

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in district

- (iii) Issue of political corruption is there.
- (iv) Issue of political pressure on me as
DM
- (v) Innocent persons are being asked to
be made sepegiat.
- (vi) Issue of ensuring fairness in society
- (vii) Elections Outcome depend on inquiry.

(b)

OPTIONS

① **SILENCE OVER ISSUE** AND **FOLLOW DICTATES**
OF MINISTER

- Merit
- 1) My career growth
ensured
 - 2) good relations with
Minister

- Demerit.
- 1) Crisis of conscience
 - 2) Against Constitutional
Morality
 - 3) Evading responsibility

CONDUCTING DUE INQUIRY

C-MNS-GNKL ②

Merit	Demerit
<ul style="list-style-type: none"> o Courage of conviction o Uphold <u>Nolan</u> Committee's values of <u>integrity</u>, <u>honesty</u> o <u>Right precedent</u> 	<ul style="list-style-type: none"> o Career growth at Stake o <u>may cost my job</u>

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③ PERSUADING MINISTER FOR DUE INQUIRY,
HE has responsibility to people, law, Constitution

Merit	Demerit
<ol style="list-style-type: none"> 1) <u>Emotional Intelligence</u> used 2) <u>Problem Solving</u> Approaches 3) <u>FAIR INVESTIGATION</u> 	<ol style="list-style-type: none"> 1) Minister <u>may not agree</u> 2) <u>Threat</u> to my career

COURSE	REASONS
<ol style="list-style-type: none"> 1) I shall use <u>Option ③</u> to 	<ol style="list-style-type: none"> 1) It would allow <u>due inquiry</u> to happen

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persuade Minister
via ethos, Logos,
pathos

2) I shall create fear
of punishment if inquiry
is not held duly.

would change his
behaviour to allow
inquiry

3) I shall take suggestion
from my seniors

Follow principles of
hierarchy

4) If on basis of
inquiry, wrongdoing
is shown, legal action
to be taken

- Assures rule of
law in society

5) In long term, I shall

- o ensure continuous
monitoring to curb
illegal mining.

- o Long term Solution
Oriented Approach

- o leverage squads to
check illegal mining

- o Use of technology to
check wrongdoing

C-MNS-GNKL The Above Measures would ensure
that I do not keep silence & act as per law
'The only thing necessary for evil to triumph is for
good men to do nothing'