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GENERAL STUDIES (TEST CODE : 2088)

Name of Candidate	Aditi Yadav		
Medium Hindi/Eng.	English	Registration Number	
Center	Online	Date	7 th Aug 23.

INDEX TABLE			INSTRUCTIONS	
Q. No.	Maximum Marks	Marks Obtained	<p>1. Do furnish the appropriate details in the answer sheet (viz. Name, Registration Number and Test Code). उत्तर पुस्तिका में सूचनाएं भरना आवश्यक है (नाम, प्रश्न-पत्र कोड, विद्यार्थी क्रमांक आदि)।</p> <p>2. There are TWELVE questions printed in ENGLISH & HINDI. इसमें बारह प्रश्न हैं अंग्रेजी और हिन्दी में छपे हैं।</p> <p>3. All questions are compulsory. सभी प्रश्न अनिवार्य हैं।</p> <p>4. The number of marks carried by a question/part is indicated against it. प्रत्येक प्रश्न/भाग के अंक उसके सामने दिए गए हैं।</p> <p>5. Answers must be written in the medium authorized in the Admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided. No marks will be given for answers written in medium other than the authorized one. प्रश्नों के उत्तर उसी माध्यम में लिखे जाने चाहिए जिसका उल्लेख आपके प्रवेश पत्र में किया गया है और उस माध्यम का स्पष्ट उल्लेख प्रश्न-सह-उत्तर (क्यूसीए) पुस्तिका के मुख्य पृष्ठ पर अंकित निर्दिष्ट स्थान पर किया जाना चाहिए। उल्लिखित माध्यम के अतिरिक्त अन्य किसी माध्यम में लिए गए उत्तर पर कोई अंक नहीं मिलेंगे।</p> <p>6. Word limit in questions, if specified, should be adhered to. प्रश्नों में शब्द सीमा, जहाँ विनिर्दिष्ट है, का अनुसरण किया जाना चाहिए।</p> <p>7. Any page or portion of the page left blank in the Question-Cum-Answer Booklet must be clearly struck off. उत्तर पुस्तिका में खाली छोड़ा हुआ पृष्ठ या उसके अंश को स्पष्ट रूप से काटा जाना चाहिए।</p>	
1(a)	10			
1(b)	10			
2(a)	10			
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6(a)	10			
6(b)	10			
7	20			
8	20			
9	20			
10	20			
11	20			
12	20			
Total Marks Obtained:			Is student recommended for One-to-One mentoring?	
Remarks:				
			Recommended	
			Strongly Recommended	

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EVALUATION INDICATORS

1. Contextual Competence
2. Content Competence
3. Language Competence
4. Introduction Competence
5. Structure - Presentation Competence
6. Conclusion Competence

Overall Macro Comments / feedback / suggestions on Answer Booklet:

1.

2.

3.

4.

5.

6.

All the Best

खण्ड-A (Section-A)

निम्नलिखित प्रश्नों के उत्तर लगभग 150 शब्दों में दीजिए:

- 1.(a) दोहरे प्रभाव का सिद्धांत इस विचार पर आधारित है कि यदि किसी व्यक्ति का व्यवहार या आचरण किसी ऐसे लक्ष्य को प्राप्त करने के लिए है जो नैतिक रूप से सही है, लेकिन उसके परिणामस्वरूप एक नैतिक दुष्प्रभाव भी पड़ता है, तब भी उस विशेष व्यवहार या आचरण को अपनाना स्वीकार्य होगा। यह सिद्धांत कठिन नैतिक स्थितियों को सुलझाने में कहां तक सहायता कर सकता है? उपयुक्त उदाहरणों के साथ चर्चा कीजिए।

The principle of double effect is based on the idea that if a person's behaviour or conduct is intended to achieve a goal which is morally good, however, as a result, there is a morally bad side-effect, then it is still acceptable to adopt that particular behaviour or conduct. How far can this principle aid in resolving difficult moral situations? Discuss with suitable examples. (Answer in 150 words)

10

The consequentialist view of ethics holds that the morality of an action is determined by its consequences.

Benefits of the double effect approach :

* Allows to look at the larger picture

▷ eg - teaching a man how to fish rather than giving him the fish

* can help guide quick decision making

▷ eg - jumping street light to rush to hospital

* allows for value relativism and tolerance in society

▷ eg forgiving a poor person for stealing

Pitfalls of double edged approach

* loose system of morality in society

* Normalising and encouraging harmful behaviour

▷ eg - stealing in case of need

* May lead to harmful effects in the long run

▷ eg - Increase in number of petty crimes even by the destitute

Therefore, a basic framework of morality must guide behaviour. Gandhi's dictum of ends and means becomes important and must guide our thinking.

1.(b) भारतीय गणराज्य ने सारनाथ स्थित सम्राट अशोक के सिंह शीर्ष को अपने राष्ट्रीय प्रतीक के रूप में चुना, ताकि वैसी ही सद्भावना को प्रतिबिंबित किया जा सके जैसी सम्राट अशोक द्वारा हासिल की गई थी और आधुनिक भारतीय राष्ट्र के लोगों के लिए उनके द्वारा लागू की गई मानवीय नीतियों की निरंतरता बनी रहे। इस पृष्ठभूमि में, उन नैतिक शिक्षाओं पर चर्चा कीजिए जो सम्राट अशोक के जीवन में प्रतिबिंबित होती हैं।

The Indian Republic chose Ashoka's Lion Capital at Sarnath as its state emblem to reflect the same harmony achieved by him and effect a continuity with his humane policies towards the people of the modern Indian nation. In this background, discuss the ethical teachings that find resonance in Ashoka's life. (Answer in 150 words)

10

Ashoka was not only a stellar statesman and warrior but was also a deep humanist.

Ashoka's teachings

- * state as a paternal figure
↳ care and welfare for all.
- * emphasis on dharma and duty
↳ Dictums to citizens to observe moral code of conduct
- * Renouncing violence and adopting consultability
↳ Belief in ahimsa and human reason.

- * Care for humans and nature alike.
 - ↳ non violence even towards animals
- * tolerance towards religious beliefs
 - ↳ fosters unity and diversity
- * positive secularism
 - ↳ growth of Buddhism and other religions under Ashoka.
- * friendly relations with neighbours
 - ↳ guide to foreign policy.
- * democratic committees under buddhism.

Therefore, Ashoka's age old teachings continue to guide the growth of modern India thereby instilling our faith in our culture.

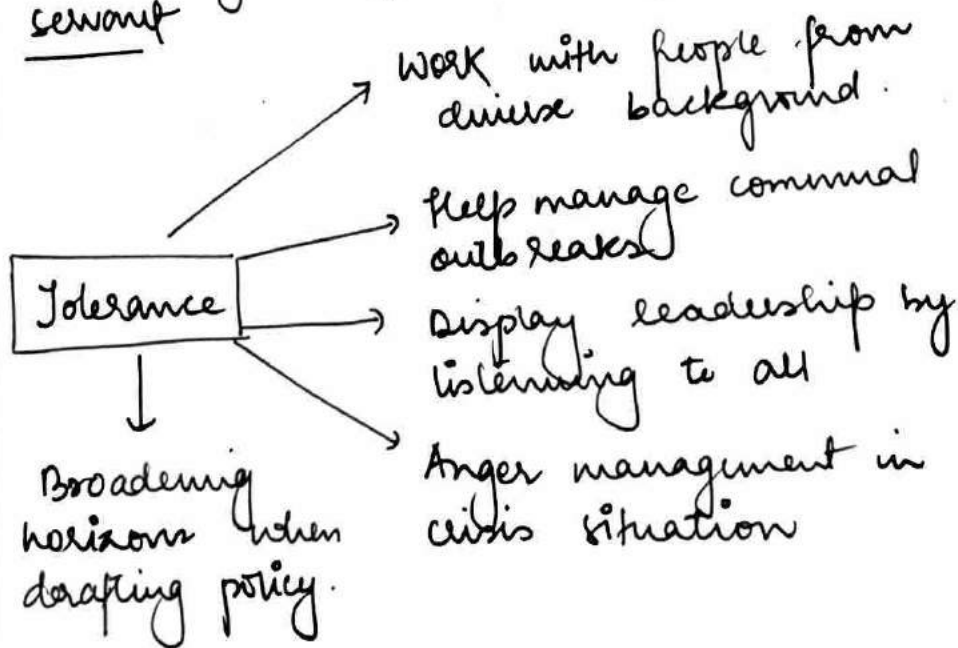
2.(a) करुणा और सहिष्णुता अनिवार्यताएं हैं, विलासिता नहीं क्योंकि इनके बिना मानवता जीवित नहीं रह सकती। करुणा और सहिष्णुता के मूल्य किसी लोक सेवक के दैनिक काम-काज में कैसे सहायता करते हैं? उपयुक्त उदाहरणों सहित व्याख्या कीजिए।

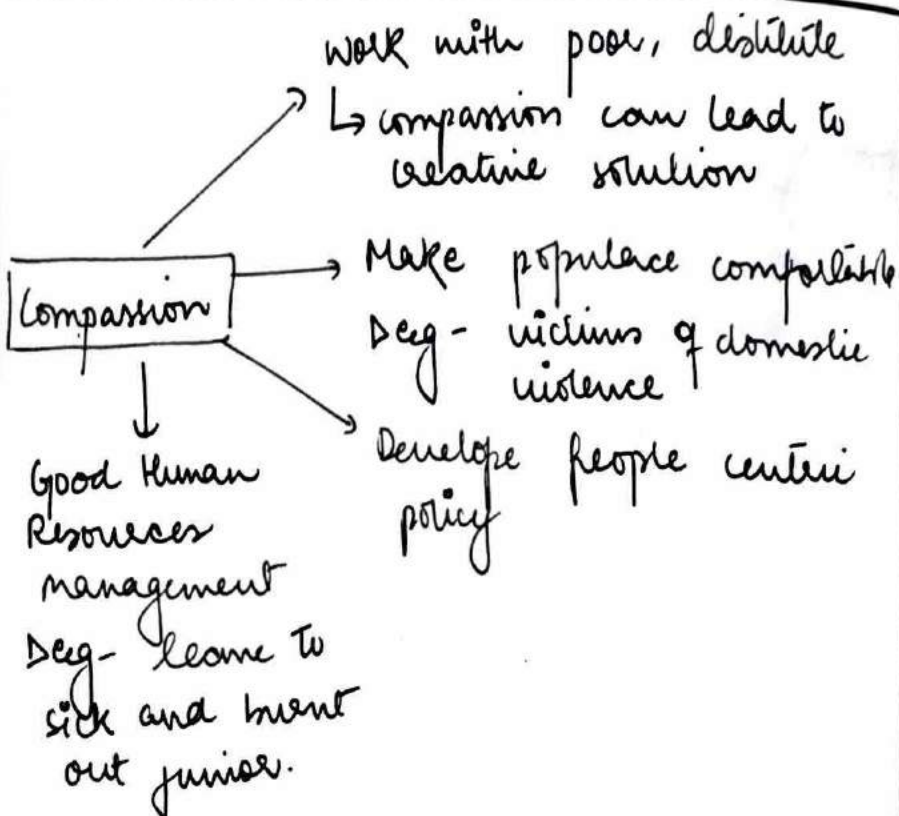
Compassion and tolerance are necessities and not luxuries, as without them, humanity cannot survive. How do the values of compassion and tolerance assist in the day-to-day functioning of a civil servant? Explain using suitable examples. (Answer in 150 words) 10

Compassion refers to the ability to empathise and relate to someone's experience.

Tolerance refers to the acceptance of beliefs and ideas different from our own.

Assist day to day functioning of a civil servant



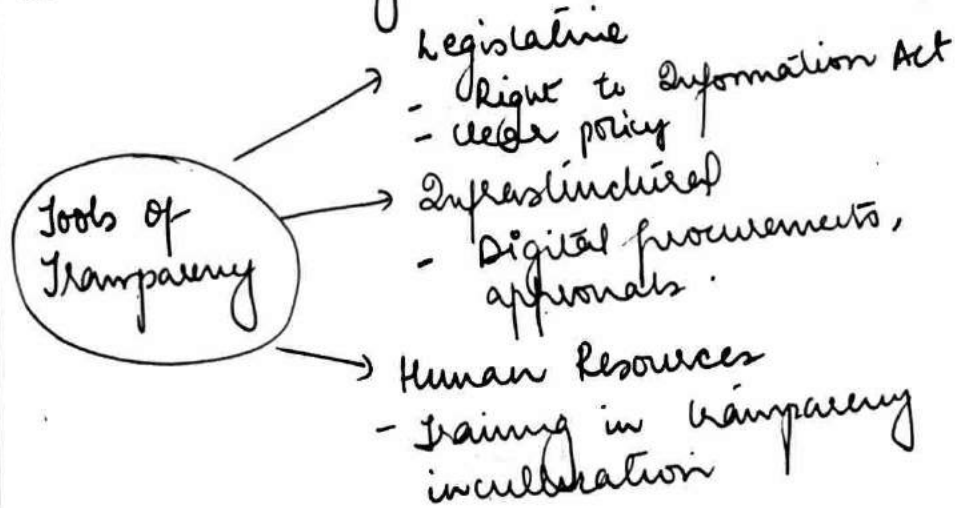


Being in a public facing role, the qualities of tolerance and compassion form the very basis of a civil servants job.

2.(b) जवाबदेही के लिए पारदर्शिता एक अनिवार्य शर्त है, लेकिन यह स्वतः जवाबदेही की गारंटी नहीं देती है। चर्चा कीजिए। किन परिस्थितियों में पारदर्शिता जवाबदेही की ओर ले जाती है?

Transparency is a necessary condition for accountability, but it does not automatically guarantee accountability. Discuss. Under what conditions does transparency lead to accountability? (Answer in 150 words) 10

Transparency and accountability are among the core facets of public service delivery [NSIOM committee].



But transparency can lead to accountability only when :

- * Regular Audits happen
Deg- parchaygi saj audits are needed (CAG report)
- * Setting benchmarks of service delivery
- * citizen feedback [citizen charter all imp]

- * civil society activism
 - * functional parliament with debates and discussion
-] will force public servants to assume responsibility
- * active judiciary for checks and balance
 - * culture of accountability
- Ex - Integrity pacts (2nd ARC)

Therefore, transparency and accountability have to be instilled at all levels to give rise to good governance.

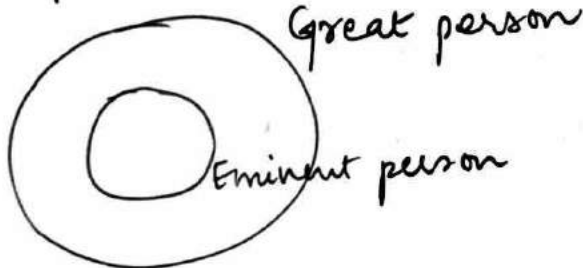
3. निम्नलिखित में से प्रत्येक उद्धरण का आपके विचार से क्या अभिप्राय है?
What does each of the following quotations mean to you?

(a) "एक महान व्यक्ति एक प्रतिष्ठित व्यक्ति से इस मायने में भिन्न होता है कि वह समाज का सेवक बनने के लिए तैयार रहता है।" डॉ. भीमराव अंबेडकर

"A great man is different from an eminent one in that he is ready to be the servant of the society." B.R. Ambedkar (Answer in 150 words) 10

BR Ambedkar has been a stalwart of social reform movement in India. He has continuously worked for the upliftment of the Dalit community.

As per BR Ambedkar



True greatness comes from:

* Thinking and working for the larger society

▷ eg - Mahatma Gandhi, Mother Teresa

* Humility and service attitude displayed by leaders.

↳ serving the public, not ruling them

* long term change in society

▷ eg Nelson Mandelas fight against Racism.

Therefore, a truly great person will use their eminence (resources, reach, charisma) to serve the society at the very fundamental level.

3.(b) "हमारे धर्म अलग-अलग हो सकते हैं, भाषाएं अलग-अलग हो सकती हैं, त्वचा का रंग अलग-अलग हो सकता है, लेकिन हम सभी एक ही मानव जाति से संबंधित हैं।" कोफ़ी अन्नान

"We may have different religions, different languages, different colored skin, but we all belong to one human race." Kofi Annan (Answer in 150 words)

10

Kofi Annan's words encourage us to look at fellow human beings not as a means, but an end in themselves.

Current problems of society:

- * Increase in violence
 - ↳ religions
 - ↳ ethnic
 - ↳ gender
 - * Increase in totalitarian tendencies
 - * Decrease in social cohesion
- Happens as we divide humans on artificial basis - skin, religion, language etc.

Need of the hour:

- * Recognize basic similarities among all humans
 - ↳ need for peace, well being.

- * Accept differences in culture and nurture them.
- * Extend help to the disadvantaged
 - ▷ eg Rohingya in Myanmar
 - ↓
 - Humanitarian aid.

Therefore - being the children of mother nature is what binds us all. We must not forget our role in preserving this relationship.

3.(c) "शिक्षा का उद्देश्य तथ्यों का नहीं, बल्कि मूल्यों का ज्ञान है।" विलियम राफ़ इंगे

"The aim of education is the knowledge, not of facts, but of values."

William Ralph Inge (Answer in 150 words)

10



- Focus on sustainable development
 - ▷ eg rid of narrow economic quest
- Increase in quality debate and discussion
 - ▷ eg Better profile of parliamentarianism.

Therefore as citizens of modern nations, time has now come to adopt Gandhiji's Nai Talim or value education - for that is the essence of a ~~not~~ civilisation.

4.(a) नैतिक कॉर्पोरेट गवर्नेंस की अवधारणा समता के संतुलन के सिद्धांत पर काम करती है, जिसके तहत एक तरफ कंपनी, ग्राहकों, आपूर्तिकर्ताओं, वित्त-पोषकों, सरकार और शेयरधारकों तथा दूसरी तरफ बड़े पैमाने पर समुदाय के हितों में संतुलन बनाए रखा जाता है। नैतिक कॉर्पोरेट गवर्नेंस सुनिश्चित करने में कौन-से मूल्य मुख्य भूमिका निभाते हैं?

The concept of ethical corporate governance works on the principle of balance of equity, which seeks to balance the interests of the company, customers, suppliers, financiers, government and shareholders on the one hand and the community at large on the other hand. Which values play a central role in ensuring ethical corporate governance? (Answer in 150 words)

10

Ethical corporate governance demands that we instill certain basic and fundamental benchmarks in the governance framework of corporate structures.

Central values in Ethical corporate Governance

- * culture of transparency to workers and customers.
- * a robust grievance redressal system for customers.
- * a customers charter to foster accountability.

* Process reforms

- ↳ digital records
- ↳ periodic audits
- ↳ ethics departments

* leadership leads the way

- ↳ leadership audits
- ↳ Diversity in board structure
- ↳ Open door policy for employees
- ↳ Periodic townhalls for shareholders

Ethical corporate governance, hence, demands that we move from stakeholder management to shareholder management. Recommendations of the Narayan Murthy Committee on ethical governance can guide us.

- 4.(b) श्रमक कार्य परिवेश और अतिरिक्त थम ऐसी सामाजिक समस्याएं हैं, जिनके लिए सरकार, श्रमिक संघों, स्वास्थ्य अधिकारियों एवं कॉर्पोरेट जगत को उचित नीति निर्माण करने की आवश्यकता है। इस संबंध में उचित नीति निर्माण करने समय किन नैतिक मुद्दों पर विचार किया जाना चाहिए?

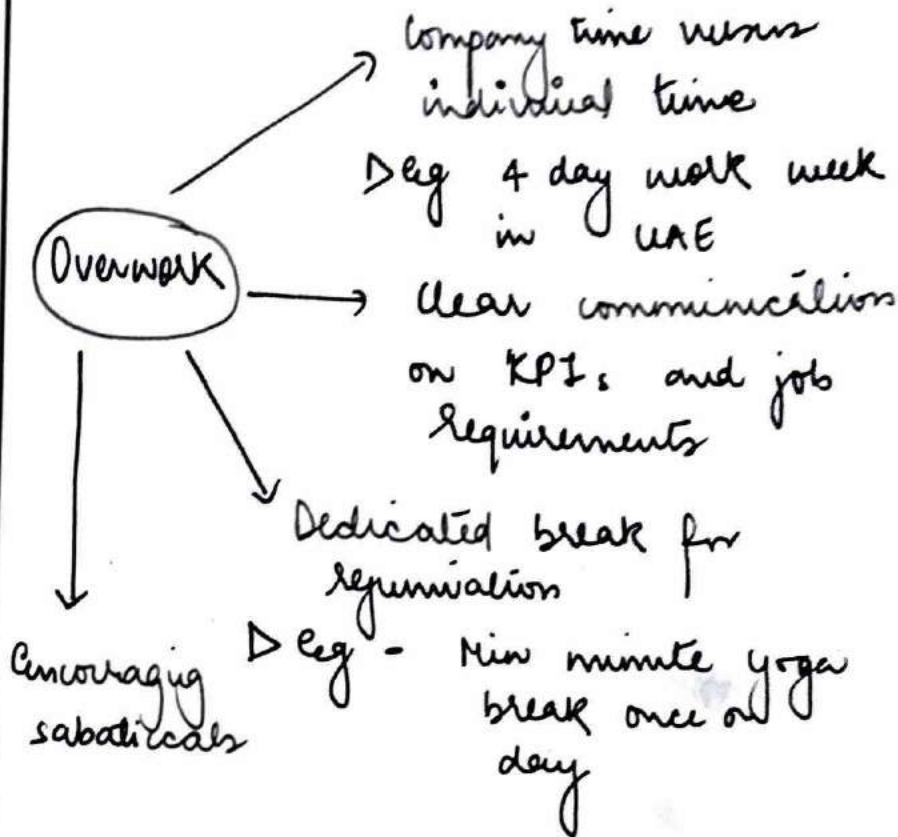
Toxic work environment and overwork are social problems, which require the government, labour unions, health officials and corporates to formulate appropriate policies. What are the ethical issues that should be considered while formulating appropriate policies in this regard? (Answer in 150 words)

10

Recently, there has been an increase in the phenomenon of 'quiet quitting' and 'mass resignation' due to toxic work environment and over work.

Ethical issues while formulating policies:





Companies and employers need to balance the requirements of the work and of the workers.

5.(a) नेतृत्वकर्ताओं के लिए, सफलता हेतु भावनात्मक बुद्धिमत्ता का होना महत्वपूर्ण है, क्योंकि इसमें उन्हें दूसरों की भावनाओं को सहजता से समझने और उनकी भावनात्मक स्थिति का आकलन करने हुए, अपनी भावनाओं को समझने एवं नियंत्रित करने में भी मदद मिलती है। हालांकि, वर्तमान परम्पर जुड़ी हुई दुनिया में प्रभावी नेतृत्व के लिए भावनात्मक बुद्धिमत्ता से परे जाने और सांस्कृतिक बुद्धिमत्ता को विकसित करने की आवश्यकता है। उदाहरण सहित चर्चा कीजिए।

For leaders, having emotional intelligence is vital for success as it helps them to read and regulate their own emotions while intuitively grasping how others feel and gauging their emotional state. But effective leadership in today's interconnected world necessitates going beyond emotional intelligence and cultivating cultural intelligence. Discuss with illustrations. (Answer in 150 words)

10

Emotional Intelligence allows one to navigate the interpersonal space and react accordingly.

EI is further shaped by Cultural Intelligence:

* Understanding culture specificities
 ▷ eg the importance of Burkha for muslim women.

* understanding context of problem
 ▷ eg the instance in manner and its historical antecedents

* adopting behavioral attributes
 ▷ eg eating on the ground in Japanese cultures

Cultural Intelligence will help in

↳ giving customised solutions to problems

▷ eg Two state solution in Israel Palestine

↳ accommodate new narratives

▷ eg LGBTQ rights in western nations

↳ protect autonomy of Eastern cultures

(society to move ahead at own pace)

↳ further the cause of human rights across the world.

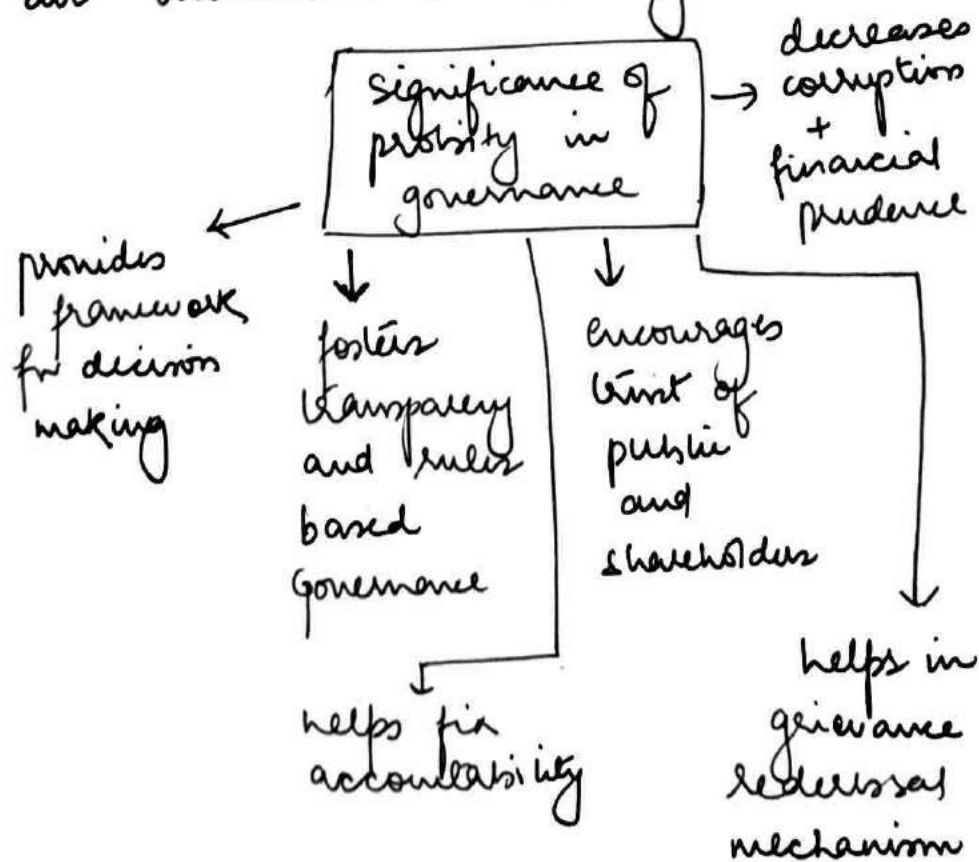
Hence, cultural intelligence is an important facet of emotional intelligence.

5.(b) शुचिता (प्रोबिटी) सत्यापित सत्यनिष्ठा होती है, जिसके बारे में आमतौर पर माना जाता है कि इसे विकृत नहीं किया जा सकता। अभिशासन में शुचिता का क्या महत्व है? लोक सेवा में शुचिता और नैतिक शासन को बढ़ावा देने में नेतृत्व की भूमिका कितनी महत्वपूर्ण है? उपयुक्त उदाहरणों सहित व्याख्या कीजिए।

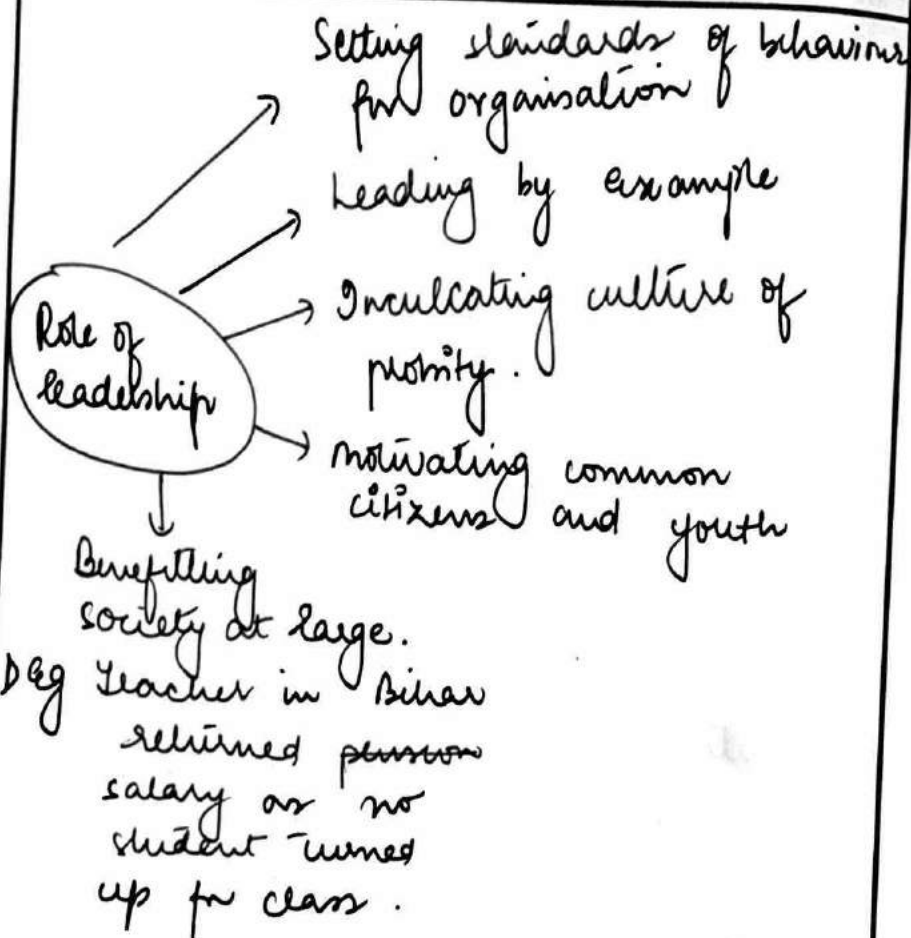
Probity is confirmed integrity, which is usually regarded as being incorruptible. What is the significance of probity in governance? How important is the role of leadership in fostering probity and ethical governance in public service? Explain using suitable illustrations. (Answer in 150 words)

10

Probity refers to ~~the~~ a set of strong ethical and moral principles that guide decision making - often in an institutional setting.



Don't write anything in margin (as per the rules)



Committees such as 2nd ARC, Nolan Committee have recommended instituting structures that encourage probity (integrity pacts, self audits, ~~and~~ ethics officers). Governments must heed advice.

6.(B) भारत में वैवाहिक बलात्कार की धारणा और इसके प्रति अनुक्रिया को आकार देने में नैतिक अभिवृत्ति की भूमिका का विश्लेषण कीजिए। देश में वैवाहिक बलात्कार को अपराध घोषित करने में विद्यमान नैतिक मुद्दों की व्याख्या कीजिए।

Analyse the role of moral attitude in shaping the perception and response to marital rape in India. Explain the ethical considerations in criminalising marital rape in the country. (Answer in 150 words) 10

Currently, Marital Rape forms an exception to rape laws in India. There have been calls to criminalise marital rape.

Ethical considerations around marital rape :

* Equality and dignity of women

▷ eg 75% of domestic rapes are by family members (National crime records bureau)

* Role of state in the private life of citizens.

* View of marriage

↳ Traditionally ⇒ duty to procreate

↳ Modern ⇒ based on love, companionship

* Logistical impediment to form laws

↳ how to ascertain marital rape.

- * tendency to misuse legislation
↳ by women (false complaints)
- * break down in traditional family structures

In traditional societies such as India, legislations on ~~the~~ criminalising marital rape often face pushback.

As a modern civilised nation, we cannot ignore our women (majority victims of rapes). Therefore need is to balance basic human rights to societal rights/wants.

6.(b) नैतिक निर्णय के लिए चेतना के अलावा विवेक का होना भी आवश्यक है। उपयुक्त उदाहरणों सहित व्याख्या कीजिए।

Apart from consciousness, one needs to possess conscience in order to make ethical decisions. Explain with suitable examples. (Answer in 150 words) 10

Consciousness refers to a state of being aware.

Conscience refers to our inherent moral system that guides our behaviour.

Consciousness without conscience may lead to :

→ Corruption, greed

▷ eg - AIIMS doctor duping patients with expensive medicines

→ selfish decisions

▷ eg - Arms dealers supporting war

→ violence and loss of life

▷ eg - Criminalisation of politics

→ erosion of human rights

▷ eg - custodial deaths, planned encounters

All of the above are unethical decisions

Consciousness with conscience will lead to:

→ societal well being at centre of decision
 Exg. well off students not claiming reservation ⇒ help to truly disadvantaged

→ fosters integrity at individual and societal level.

→ Substantiate well being

Exg. respect for values such as equality, nonviolence

- decrease in communal riots
 (conscience says no to violence).

→ ethical business practices - Gandhiji's dictum.

Therefore, consciousness may make us intelligent but conscience is what truly makes us human

खण्ड-B (Section-B)

निम्नलिखित प्रश्नों में, प्रस्तुत मामले का ध्यानपूर्वक अध्ययन कीजिए और फिर इसके बाद आने वाले प्रश्नों का उत्तर दीजिए (समय 250 मिनटों में):

7. घने ही LGBTQIA+ युगल एक साथ रहते हैं लेकिन कानूनी तौर पर वे एक प्रतिकूल स्थिति में हैं। उन्हें वे सारे अधिकार प्राप्त नहीं हैं जो विवाहित जोड़ों को प्राप्त हैं। उदाहरण के लिए- LGBTQIA+ युगल, बच्चों को गोद नहीं ले सकते या सरोगेसी से बच्चा पैदा नहीं कर सकते हैं, उनके पास विरामत, भरण-पोषण और कर लाभ के स्वतः मिलने वाले अधिकार नहीं हैं तथा अपने साथी के निधन के बाद, उन्हें पेंशन या मुआवजे जैसे लाभ नहीं मिल सकते हैं। इससे भी बड़ी बात यह कि विवाह एक सामाजिक संस्था है जो कानून द्वारा निर्मित और विस्तृत रूप से विनियमित है, ऐसे में सामाजिक स्वीकृति के बिना, समलैंगिक युगल एक साथ जीवन जीने के लिए संघर्ष करते हैं।

समलैंगिक विवाहों को कानूनी मान्यता देने के लिए हाल के वर्षों में न्यायालयों में कई याचिकाएं दायर की गई हैं। लैंगिक अधिकार प्रचारकों के अनुसार, समलैंगिकता को अपराध की श्रेणी से बाहर करने के बाद समलैंगिक विवाह को मान्यता देना अगला तार्किक कदम होना चाहिए।

हालांकि, दूसरा दृष्टिकोण यह है कि न्यायिक व्याख्या विवाह की अवधारणा को अस्त-व्यस्त या कमजोर न कर दे। यह तर्क दिया जाता है कि सरकार के लिए बीच का रास्ता यह हो सकता है कि वह समलैंगिक युगल की दलीलों पर गौर करने और कोई रास्ता सुझाने के लिए किसी पैनल का गठन करे।

एक जागरूक व्यक्ति के रूप में, जो इस मुद्दे के विभिन्न आयामों को समझता है, निम्नलिखित का उत्तर दीजिए:

- इस प्रकरण में शामिल नैतिक मुद्दों पर चर्चा कीजिए।
- क्या आपको लगता है कि भारत में समलैंगिक विवाह को राज्य द्वारा मान्यता दी जानी चाहिए?
- आलोचनात्मक परीक्षण कीजिए कि क्या कानून सामाजिक परिवर्तन लाने में प्रभावी हो सकता है।

Even if the LGBTQIA+ couples live together, legally, they are on a slippery slope. They do not enjoy the rights that married couples do. For example, the LGBTQIA+ couples cannot adopt children or have a child by surrogacy, they do not have automatic rights to inheritance, maintenance and tax benefits, and after a partner passes away, they cannot avail benefits like pension or compensation. Most of all, since marriage is a social institution that is created by and highly regulated by law, without this social sanction, same-sex couples struggle to make a life together.

A number of petitions have been filed in recent years in courts for the legal recognition of same-sex marriages. Gender rights campaigners believe that recognizing same-sex marriages is the next logical step after the decriminalization of homosexuality.

However, the other point of view is that the concept of marriage ought not to be disturbed or diluted by judicial interpretation. It is argued that a middle path could be for the government to set up a panel to look into the pleas of same sex couples and recommend a way out.

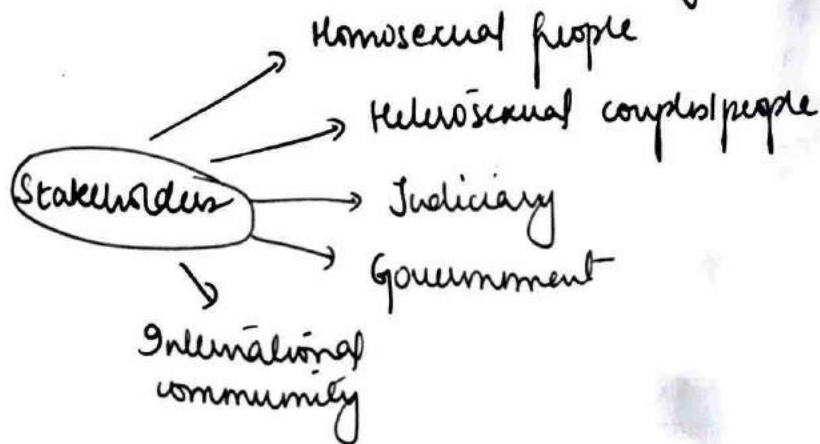
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As an aware individual, who understands various dimensions of this issue, answer the following:

- Discuss the ethical issues involved in the case.
- Do you think same-sex marriage should be recognised by the State in India?
- Critically examine whether law can be effective in bringing about social change.

20

Recently, the Supreme Court of India has been hearing petitions to allow same sex marriages.



(a) Ethical Issues Involved in the Case

- Full Integration of Homosexuals/LGBTQIA+ people in the society
 - ↳ guaranteed by the constitution (Ar 14, Article 15)
- limits of state to Dictate personal choices.

- Imposing change in society versus society to change organically
- Human rights versus traditional rights - Orientalism vs Westernism
- Right of traditional couples to continue with their way of life.
- Diverting money and resources
 - ↳ from other important issues such as crime, economy
 - ↳ diverting time for legislation as a lot ~~law~~ of laws will have to be rewritten
- Separation of powers diluted
 - ↳ Judiciary - guarantor of rights
 - ↳ legislature - answerable to people.

(b) I believe same sex marriage should be recognised as -

- ✓ India's constitution is dynamic
↳ must evolve with time
- ✓ fundamental human rights under the constitution provide for equality
- ✓ evolutionary view of human rights [Tradition is not sacrosanct]
- ✓ presence of legislation such as the Special Marriage Act can be used for same.
- ✓ Next logical step after Nawtej Singh Johar (decriminalisation of homosexuality)
However, any change must be guided through dialogue, discussion and constitutional approach

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(c) Effectiveness of law



For any law to have long term impact, it is essential that most of the society is on board. In the same spirit, the government, judiciary and civil society could form a panel to have detailed discussions on further course of actions.

8. लॉयड एक मझा और ईमानदार अधिकारी है। वह एक ऐसे राज्य में पुलिस अधीक्षक के रूप में कार्यरत है, जो गैंग कल्चर और अपराधिक गतिविधियों के लिए कुख्यात है। उसके वेदांग ट्रैक रिकॉर्ड के आधार पर, उसे चार महीने पहले राज्य की राजधानी में स्थानांतरित कर दिया गया था। इससे उसकी पत्नी और बेटी भी खुश हैं क्योंकि उनकी पिछली सभी पोस्टिंग की तुलना में राजधानी अपेक्षाकृत सुरक्षित है।

हाल ही में, एक अपराधी जिस पर मुकदमा चल रहा था और उस पर कई गंभीर मामलों के आरोप थे, की अदालत ले जाने समय कुछ लोगों ने राजधानी में हत्या कर दी।

पुलिस हिरामत में अपराधियों की मौत के मामले में राज्य पुलिस का रिकॉर्ड खराब होने के कारण कई मानवाधिकार संगठन इस मामले की निष्पक्ष जांच की मांग कर रहे हैं। उन्होंने इस मामले में अदालतों का दरवाजा खटखटाया है और बाद में इसकी जांच-पड़ताल के लिए राज्य सरकार द्वारा एक विशेष जांच दल (SIT) का गठन किया गया है।

चूंकि इस घटना के दौरान अपराधी को ले जाने वाले पुलिस अधिकारी उस पुलिस स्टेशन से हैं जो लॉयड के अधिकार क्षेत्र में आता है, इसलिए उसे सभी विवरणों के साथ SIT के सामने पेश होना होगा। जांच के दौरान लॉयड को ऐसे विवरण मिले, जो स्पष्ट रूप से एक प्रमुख राजनेता और अपराधी के बीच सांठगांठ को प्रदर्शित करते हैं। उसने एक रिपोर्ट तैयार की और इसे SIT के साथ साझा करने की योजना बना रहा है। उसके निष्कर्षों के आधार पर, संबंधित अपराधी और राजनेता की सांठगांठ उजागर होगी तथा राजनेता पर भी आरोप लग सकते हैं।

लॉयड के वरिष्ठ अधिकारियों ने उससे रिपोर्ट के निष्कर्षों के बारे में पूछा और रिपोर्ट से राजनेता को प्रभावित करने वाली जानकारी को हटाने की सलाह दी। लॉयड ने बताया कि रिपोर्ट में उल्लिखित राजनेता सार्वजनिक जीवन में एक बहुत ही प्रमुख व्यक्ति है और राज्य के सभी प्रमुख राजनीतिक दलों के साथ उसके संबंध भी अच्छे हैं। लॉयड के वरिष्ठ अधिकारियों ने उसे समझाते हुए कहा कि यदि वह उस राजनेता का नाम हटा देगा तो वह सत्ता में बैठे राजनेता का चहेता बन सकता है। इसके अलावा, उसे राजधानी में तैनात रहने में भी मदद मिलेगी, जिससे उनकी पत्नी और बेटी की सुरक्षा सुनिश्चित होगी।

(a) इस स्थिति से निपटने के लिए लॉयड के पास क्या विकल्प उपलब्ध हैं?

(b) प्रत्येक विकल्प का आलोचनात्मक मूल्यांकन कीजिए और लॉयड द्वारा अपना योग्य सबसे उपयुक्त विकल्प की पहचान कीजिए।

(c) पुलिस हिरासत में होने वाली मौतों को रोकने के लिए आप क्या उपाय सुझाएंगे?

Lloyd is an honest and upright officer working as the Superintendent of Police in a state, which is notorious for gang culture and criminal activities. Based on his impeccable track record, he was transferred to the state capital four months ago. His wife and daughter are also happy as the capital city is comparatively safer compared to all his previous postings.

Recently, a criminal who was under trial and facing charges in a number of serious cases, was killed by some people in the capital city while he was being taken to the court.

Due to the poor record of the state police in terms of death of criminals in police custody, various human rights organizations are demanding a fair enquiry in the case. They have approached the courts in this matter and subsequently a Special Investigation Team (SIT) has been formed by the state government to look into this issue.

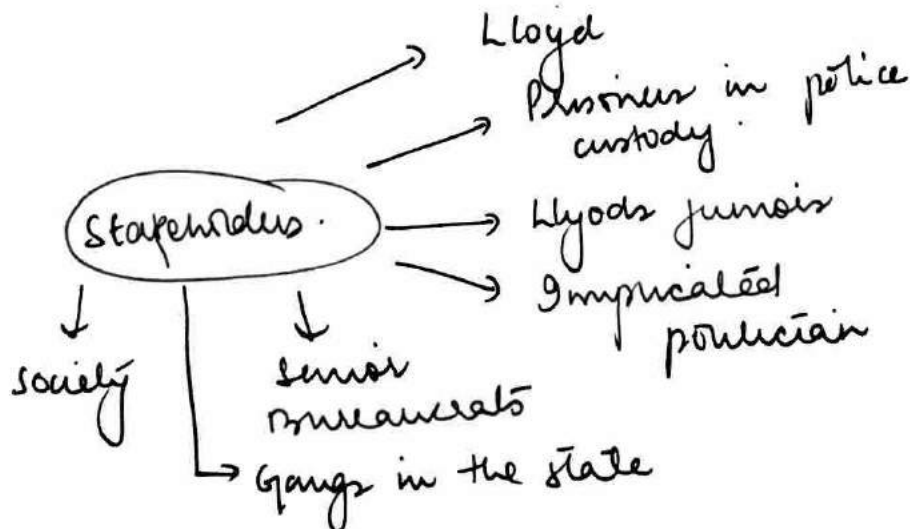
Since the police officers escorting the criminal during this incident are from the police station that comes under Lloyd's jurisdiction, he will be required to depose before the SIT with all the details. While investigating, he came across details, which clearly establish a nexus between a prominent politician and the criminal. He prepared a report and was planning to share it with the SIT. On the basis of his findings, the nexus of the concerned criminal with the politician would be exposed and the politician may also face charges.

Lloyd's senior asks him about the findings of the report and advises him to drop the information implicating the politician from the report. He informs that the politician mentioned in the report is a very prominent figure in public life, and shares good relations with all the major political parties in the state. His senior further informs that this will bring him in the good books of those in positions of power. Further, this will also help him remain posted in the capital city, which ensures the safety of his wife and daughter.

- What are the options available with Lloyd to deal with the situation?
- Critically evaluate each of the options and identify the most appropriate one for Lloyd to adopt.
- What measures would you suggest to prevent deaths in police custody

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Recently, Gangster Atiq Ahmad was killed while in police custody. The incident has raised questions about custodial deaths.



(a) Options available with Lloyd

Option 1: Do not submit a detailed report to the SIT

Option 2: Drop the information implicating the politician and submit the report

Option 3: Submit the report in the original format.

(b)

Option 1: Do not submit the report

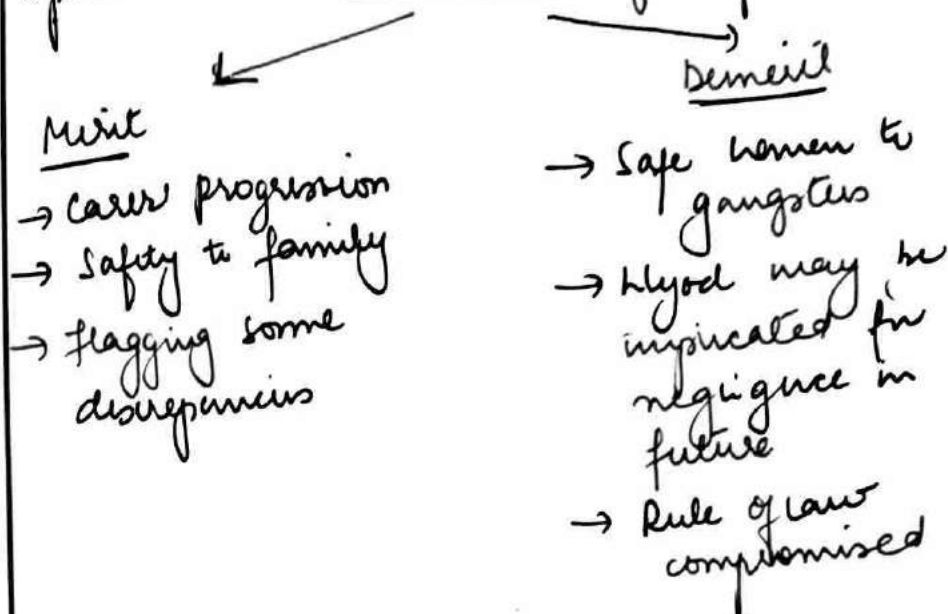
Pro

- Safety for family
- Career progression
- Safety and security of kin to self

Con

- Nexus of violence strengthened
- Integrity diminished
- Rule of law compromised
- Instances of violence may increase in future

option 2: Submit a half report



option 3: Submit original report



In my opinion, Lyod should choose option 3: to submit the report in its original form. This is because:

- Lyod can be true to his values and uphold rule of law
- Lyod displays courage of conviction while performing duty
- Will implicate accused ⇒ and foster legitimacy for police in eyes of public.
- Culture of police accountability will be inculcated
- Lyod will set a good example for his daughter and other youth.

- (c) Measures to prevent deaths in police custody
- Better infrastructure - security infras-
tructure such as bullet proof
jackets, body cameras
 - Police audits to identify lacunae
in police procedures
 - Digital hearings for criminals
 - strengthening prison security
 - cameras
 - workforce
 - checking inmates for weapons.
 - Panel to constitute long term changes.

It is the duty of a state to uphold
the rights and security of ~~a~~
undertrials and prisoners as well.
This forms the very basis of
Kantian categorical Imperatives (every
man as an end) and of
reformative justice.

9. राज, बेहद गरीब परिवार में है और आर्थिक तंगी के कारण उसे अपनी उच्चतर शिक्षा भी ठीक से नहीं हो पाई। हालांकि, वह मेहनती था और उसने अपने परिवार का समर्थन करने के लिए कॉलेज के दिनों में ही कमाई शुरू कर दी थी।

उसने अपना करियर, ग्राहक सहायता विभाग में बनाया तथा उसकी ईमानदारी और कड़ी मेहनत के कारण उसे पदोन्नत भी किया गया। हाल ही में, उसे एक बेहद नामी एड-टेक कंपनी में नौकरी का ऑफर मिला। उसने इस ऑफर को सहर्ष स्वीकार कर लिया, क्योंकि यह कंपनी उसके वेतन में अच्छी वृद्धि के साथ-साथ टीम लीड पद पर पदोन्नति ऑफर कर रही थी।

राज इस नई नौकरी से बहुत खुश था और उसे लगा कि उसकी कई वर्षों की मेहनत आखिरकार सफल हो गई है। उसकी नई नौकरी में वेतन में उल्लेखनीय वृद्धि से उसके लिए उसकी छोटी बहन को पढ़ाना आसान हो जाएगा। हालांकि, कंपनी में ज्वाइन करने के कुछ महीनों के भीतर ही राज को एहसास हुआ कि कंपनी की व्यावसायिक प्रथाओं में कुछ गड़बड़ी है। उसकी ग्राहक सहायता टीम को प्रायः गरीब छात्रों के माता-पिता के फोन आते रहते थे जिन्होंने शिकायत की थी कि कंपनी उन्हें विभिन्न महंगे पाठ्यक्रमों के लिए ऋण या वित्त-पोषण विकल्पों पर गुमराह कर रही है।

कुछ विवरणों को जानने के बाद उसे एहसास हुआ कि उसकी कंपनी की सेल्स टीम गरीब माता-पिता को अपने बच्चों हेतु पाठ्यक्रम खरीदने के लिए लुभाने में कदाचार का सहारा लेती थी। राजू ने इसकी जानकारी अपने विभाग के प्रमुख को दी लेकिन विभागाध्यक्ष को इसकी कोई चिंता नहीं थी। उसके कुछ सहकर्मियों ने उसे बताया कि सेल्स के लक्ष्य को हासिल करने के लिए एड-टेक उद्योग में यह एक आम प्रणाली है। इसके अलावा, उसे यह भी बताया गया कि हाल ही में स्टार्ट-अप में फंडिंग की कमी के कारण कंपनी पर मुनाफा दिखाने का अधिक दबाव है, अन्यथा बड़े पैमाने पर छंटनी होगी।

- इस प्रकरण से जुड़े नैतिक मुद्दों पर चर्चा कीजिए।
- उपर्युक्त परिस्थितियों में, राज के पास क्या विकल्प उपलब्ध हैं?
- इनमें से प्रत्येक विकल्प का आलोचनात्मक मूल्यांकन कीजिए।
- राज को कौन-सी कार्रवाई अपनानी चाहिए? वैध कारणों के माध्यम से पुष्टि कीजिए।

Raj comes from a very poor family and due to financial constraints, he had to compromise on his higher education. But, he was hard-working and started earning during his college days to support his family.

He made his career in the customer support department and due to his integrity and hard work, he was promoted. Recently, he got a job offer from a very prominent ed-tech company. He happily accepted the offer, as the company was offering a significant salary hike as well as promotion to a Team Lead position.

Raj was really happy with this new job and felt that his hard work of many years had finally paid off. The significant salary jump in his new job would also help him sponsor the education of his younger sister. But, within a few months of joining, Raj realized that something was wrong with the business practices of the company. His customer support team frequently received calls from parents of poor students who complained about the company misleading them on loans or financing options for the various expensive courses.

After going into some details, he realized that the sales team of his company was indulging in malpractices to lure poor parents to buy courses for their children. He informed this to the head of his department but the head did not seem concerned. Some of his colleagues informed him that this is a normal practice in the ed-tech industry to achieve sales targets. Further, he was also informed that due to the recent funding crunch in start-ups, the company is under severe pressure to show profits, else there will be mass layoffs.

- (a) Identify the ethical issues associated with the case above.
- (b) Under the given conditions, what are the options available to Raj?
- (c) Critically evaluate each of these options.
- (d) What course of action should Raj adopt? Justify with valid reasons. 20

In the backdrop of the global digital revolution and covid crisis, ed-tech ^{has} ~~was~~ seen phenomenal growth. It comes with its own set of problems.

(a) ethical issues :

- Interest of companies shareholders versus customers.
- Questionable business practices via luring poor people.
- Interest of Raj's subordinates (who may be layed off) versus customers.

- Raj's responsibility to shareholders (funding crunch)
- Raj's responsibility to his sister
- Raj's reputation on the line
- Reputation of the company and of Raj's senior.

b) Options available to Raj

Option 1: Let things continue as is

Option 2: Ask investors for some short term help and put an end to malpractices

(c)

Option 1: Let things continue as is

Merit

- Career Growth
- Helpful to sister

Demerit

- Poor are suffering
- No one process

- Helpful to shareholders.
- No Immediate layoffs.
- Company and Raj may be incriminated if found out later.

Option 2: Ask investors for short term help + end malpractices

Merits

- True to duty
- Avoiding legal penalty/liability
- Setting industry standards
- Helping poor
- Sustainable and ethical business
- Transparency to shareholders and investors.

Demerits

- Hardship for voters
- Career growth might suffer
- Juniors may be laid off.
- Company may face funding crunch

(d) In my opinion, Raj should go for option 2 - Instituting corrective measures while ending malpractices. Reasons:

- Raj would have upheld rule of law.
- Shown integrity towards his work
- Help poor from falling into debt trap and consequent suicides
- Emphasise value transparency. Raj could use this in Business Sustainability Reporting and attract investors.
- long term correction to industry standards will help everyone.
- Short term loans by investors can help with potential layoffs and disruptions.

Being in ed-tech, Raj must display his own moral teachings before anything else.

10. नगर निगम प्रमुख के रूप में, आपको एक चुनौतीपूर्ण स्थिति का सामना करना पड़ रहा है जिसमें संबंधित नागरिकों के दो समूहों ने आपसे संपर्क किया है। पहला समूह शहर में आवाग कूत्तों के खतरों के बारे में अपनी निराशा एवं चिंता व्यक्त कर रहा है और दूसरा समूह, इन बेजुबान जानवरों के प्रति करुणा व मानवीय व्यवहार को प्रोत्साहित करने की दिशा में कदम उठाने का आग्रह कर रहा है। पहली याचिका में आवाग कूत्तों द्वारा समाज के सुभेद्य वर्ग, विशेषरूप से बच्चों पर हमला करने या उन्हें जान से मारने की बढ़ती घटनाओं पर प्रकाश डाला गया है। उनका कहना है कि यह स्थिति कूत्तों की अपर्याप्त नसबंदी और टीकाकरण के कारण हुई है। वे सड़क के कूत्तों को तत्काल हटाने और उन्हें अन्यत्र भेजने की मांग कर रहे हैं।

हालांकि, दूसरी याचिका में यह कहा गया है कि इस समस्या का मूल कारण अप्रभावी पशु स्वास्थ्य देखभाल और नियंत्रण, अवैध प्रजनन केंद्र, पालतू जानवरों के मालिकों द्वारा उन्हें सड़कों पर छोड़ देना है। उनका तर्क है कि इस स्थिति के लिए ज़िम्मेदार लोगों को सजा मिलनी चाहिए, जानवरों को नहीं।

इसके अतिरिक्त, भारत में ऐसे कानून हैं जिसके तहत सड़कों से कूत्ते को हटाना गैर-कानूनी है। इसका मतलब यह है कि यदि कोई कूत्ता सड़क पर रहता है, तो गोद लिए जाने तक सड़क पर रहना उसका "अधिकार" है। जानवरों के जीवन के अधिकार को मानव सुरक्षा संबंधी चिंताओं के साथ संतुलित करना एक कठिन काम सिद्ध हो रहा है।

(a) इस प्रकरण में शामिल नैतिक दुविधाएं कौन-सी हैं?

(b) एक याचिका को दूसरे पर तरजीह देने के निहितार्थों का मूल्यांकन कीजिए।

(c) कौन-सी कार्रवाई से इस स्थिति का तात्कालिक और दीर्घावधि समाधान होगा?

As the Head of the Municipal Corporation, you are faced with a challenging situation wherein two groups of concerned citizens have approached you. One, expressing their frustrations and concerns regarding the menace caused by street dogs in the city and other, taking steps towards encouraging compassion and humane treatment to these silent beings.

The first plea highlights the rising incidents of stray dogs' attacking or killing the vulnerable members of society especially children. They point to inadequate sterilisation and vaccination of dogs as exacerbating the situation. They demand the immediate removal of street dogs and their relocation elsewhere.

The second plea however points to ineffective animal healthcare and control, illegal breeding centres, pet owners abandoning their pets on the streets as root of the problem. They argue that the system or the people responsible for the situation should be punished, not the animals.

Furthermore, India has laws in place that make it illegal to remove a dog from the streets. This means that once a dog is on the streets, it has a "right" to stay there unless adopted. Balancing the animals' right to life with human safety concerns is proving to be a difficult task.

(a) What are the ethical dilemmas involved in the case?

(b) Evaluate the implications of favouring one plea over the other.

(c) What course of action would resolve the situation in the immediate as well as long term?

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There has been a recent rise in the menace of dogs biting children in the country.

a) Ethical dilemmas

- Right of people versus rights of animals
- Standing up for those who cannot stand up for themselves - dogs
- Ensuring healthy and safe streets for citizens.
- Ensuring rabies does not turn into a societal pandemic
- Conflict resolution of the two groups on the emotionally charged topic of pets.

(b)

Favouring removal of dogs over
management of dogs :

- loss of care for dogs
- Burden on petcare and veterinarians
- loss of social function served by dogs - security, scavenging
- Decrease in kindness for animals
- Safer places, especially for children

Favouring management over
removal

- Baitings may not decrease in short term
- Children will continue to be afraid
- will lead to strict implementation of pet rules
- Increase in responsibility of pet care centers and doctors.

(c) Course of Action :

Short Run

- Medical care for bitten victims
▷ eg rabies shots
- Awareness to communities to maintain caution
- Animal welfare helpline to capture un-nelly dogs
- Community volunteers to act as dog managers.

Long Term

- Re-habilitate dogs to pet care centres
- Guide people to feed dogs only at designated places
- Application of pet rules and Prevention of Cruelty to Animals Act (PCA Act)

Don't write anything this margin

Don't write anything this margin
(इस भाग में कुछ ना लिखें)

- Involve community to give suggestion
- Employ dog trainers for street dogs.
- Curbs on illegal and unhygienic breedings
 - * mandatory inspection, registration
 - * health check up of breded dogs.

Our culture and constitution (DPSP), encourage us to care for nature and animals as well. Welfare of all should guide our approach.

11. आप युवा ईमानदार व्यक्ति हैं और जिले के भ्रष्टाचार निरोधक ब्यूरो में आपकी नई नियुक्त हुई है। ब्यूरो में शामिल होने के बाद, आपके कार्यालय को एक गुमनाम व्यक्ति से सूचना मिली कि शहर के नगर निगम में काम करने वाले एक इंजीनियर ने अपनी आय के ज्ञात स्रोतों से कहीं अधिक संपत्ति अर्जित की है और वह भ्रष्ट गतिविधियों में शामिल है। चूंकि कानून में यह स्पष्ट है कि गुमनाम शिकायतों पर कार्रवाई नहीं की जा सकती, इसलिए आप शिकायत को नजरअंदाज कर देते हैं। हालांकि, अगले कुछ हफ्तों में आपको संबंधित इंजीनियर के खिलाफ कुछ और गुमनाम शिकायतें मिलीं। आप उस इंजीनियर के खिलाफ पूछताछ शुरू करते हैं और यह पाते हैं कि वह वास्तव में एक बहुत ही भ्रष्ट अधिकारी है। कुछ समय बाद, आप उसके कार्यालय और घर पर छापेमारी की योजना बनाते हैं, किंतु आपको आज तक उसके खिलाफ निर्धारित प्रारूप में कोई आधिकारिक शिकायत नहीं मिली है।

छापेमारी के दौरान आपको जो चीजें बरामद हुईं वे आपके और आपके स्टाफ के लिए चौंकाने वाली हैं। आपको न केवल इंजीनियर की क्षमता से कहीं अधिक मात्रा में बेहिसाब धन-दौलत मिली बल्कि सोना, विदेश यात्रा के टिकट, पांच सितारा होटलों में आरक्षण तथा प्रभावशाली राजनेताओं तथा जिले में पहले नियुक्त और वर्तमान में नियुक्त नौकरशाहों के खिलाफ पुष्ता सबूत मिले।

हालांकि, छापेमारी के तुरंत बाद, आपको अपने वरिष्ठ अधिकारियों से आपके दीर्घकालिक करियर और प्रियजनों की सुरक्षा के हित में जांच छोड़ने के लिए धमकी भरे संदेश प्राप्त होने लगते हैं। आपके वरिष्ठ अधिकारी आप पर आरोप लगाते हैं कि आपने छापेमारी के लिए निर्धारित नियमों का पालन नहीं किया था और यदि यह मामला अदालत तक पहुंच गया, तो प्रक्रियात्मक खामियों के कारण यह ज्यादा दिन तक नहीं चलेगा।

चूंकि, आप एक ईमानदार अधिकारी हैं इसलिए आप इन चेतावनियों को अनदेखा करते हैं और अपनी जांच जारी रखते हैं। हालांकि, जल्द ही आपको नियमों का उल्लंघन करने के आधार पर प्रशासनिक अवकाश पर भेज दिया जाता है। आपको यह भी पता चलता है कि आपके कुछ जूनियर्स ने आपके खिलाफ भ्रष्टाचार में शामिल होने की शिकायत दर्ज कराई है। उन्होंने यह भी शिकायत की है कि आपने उन्हें जांच को रोकने के लिए न केवल संबंधित इंजीनियर बल्कि उन राजनेताओं और नौकरशाहों से भी पैसे वसूलने का निर्देश दिया, जिनके खिलाफ आपने सबूत इकट्ठे किए थे।

उपर्युक्त परिदृश्य के आधार पर निम्नलिखित का उत्तर दीजिए:

- इस प्रकरण में शामिल विभिन्न हितधारकों एवं मुद्दों की पहचान कीजिए।
- प्रदत्त स्थिति में आपके पास क्या विकल्प उपलब्ध हैं?
- इनमें से प्रत्येक विकल्प के गुण और दोषों का विश्लेषण कीजिए।
- औचित्य सिद्ध करते हुए अपनी कार्रवाई पर चर्चा कीजिए।

You are young upright person who has been newly appointed in the Anti-Corruption Bureau of your district. After joining, your office receives a tip-off from an anonymous person that an engineer working with the Municipal Corporation of the city has amassed wealth much beyond his known sources of income and is hand in gloves in corrupt activities. Because the law is clear that anonymous complaints cannot be acted upon, you ignore the complaint. But in the next few weeks, you receive a few more anonymous complaints against the concerned engineer. You begin to make enquiries against the engineer and find that he is indeed a very corrupt officer. Some

time later, you make up your mind to conduct raids on his office and house, even though you have not received any official complaint in the prescribed format against him till date.

What you unearth during the raids is shocking for you and your staff. You find not only vast amounts of unaccounted currency, much beyond the means of the engineer, but also gold, travel tickets to visits made abroad, reservations in five-star hotels, and a whole bunch of clinching evidence against influential politicians and bureaucrats - appointed in the past as well as present ones - in the district.

However, soon after conducting the raid, you start receiving subtle messages from your superiors to drop the investigation in the interest of your own long-term career and the safety and security of your loved ones. They also point out that you had not followed the rules stipulated for conducting the raid, and if the matter were to reach the courts, it would be disposed off in no time due to procedural lapses on your part.

Since, you are an upright officer, you ignore these warnings and continue with your investigation. However, soon you are put on administrative leave on the ground of flouting the rules. You also come to know that a few of your juniors have filed a complaint against you for being involved in corruption. They have also complained that you instructed them to extort money from not only the concerned engineer but also the politicians and bureaucrats against whom you unearthed evidence, to put a halt to the investigation.

Based on the above scenario, answer the following:

- Identify the various stakeholders and the issues involved in the case.
- What options do you have in the given situation?
- Analyse the merits and demerits of each of these options.
- Discuss your course of action, with proper justification.

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The above case study showcases the complex web of corruption and counter corruption that riddles India's bureaucratic systems.

(a) Stakeholders :

- Me, a young and upright officer
- The corrupt engineer at the centre of the scandal
- other corrupt officers in the system
- My juniors and superiors.
- Society and taxpayers.

Issues :

- Severe lack of professionalism and integrity in the department
- Lack of autonomy to the investigating officer.
- ~~Using tools~~
- ends uses means debate
↳ unearthing corruption
no official complaint.

- Transparency to taxpayers whose money is being spent
- Procedural lapses in legislations that impede investigations.

(b) and (c)

Option 1: Drop the investigation altogether

Merit

- Safety of career
- Support of peers
- Opportunity to earn corruption money

Demerit

- Fraud on duty
- Fraud on taxpayer
- Normalizing long term corruption in the department

Option 2: Challenge the administrative leave, corruption charges and continue to work on void

merit

- Upholding duty
- Uncovering corruption

Demerits

- May hurt career progression
- legal liabilities
- Rank to life
- Pushback from colleagues.

Option 3: Handover the case to another officer and go on case

merit

- Avoiding legal liability of wrongful prosecution
- limited pushback from office
- Get the ball rolling on unearthing corruption

Demerit

- Officer may not complete investigation
- May hurt career progression

(d) Course of Action :

- Intimate corrupt officer of anonymous complaint and ask him to surrender
- file a disproportionate assets case and an Right to Information complaint against the officer
 - ↳ will help avoid liability for wrongful prosecution
- Continue with investigation (based on the suo moto RTI)
- Take arrests and actions as necessary.

Justifications

- find creative ways to get around the anonymous complaints ⇒ imp to do main duty of unearthing corruption
- Displays courage of conviction to go against superiors for what one believes is right.
- Truthfulness to duty and to employer.
- In certain cases, ends may justify the means.

12. आपको एक राज्य में मुख्य सचिव के पद पर नियुक्त किया गया है। हाल ही में, आपके राज्य के दो लोक सेवकों से जुड़ा एक जटिल मुद्दा सामने आया है। दोनों अधिकारी जो अपनी-अपनी भूमिकाओं में उत्कृष्टता के लिए जाने जाते हैं, सोशल मीडिया पर एक गंभीर सार्वजनिक झगड़े में उलझ गए हैं।

अधिकारी A के द्वारा सोशल मीडिया पर कई इमेज और बयानों को पोस्ट करने के बाद यह विवाद शुरू हुआ, जिसका अंतर्निहित अर्थ यह था कि अधिकारी B, पोस्टिंग और पदोन्नति में अनुचित लाभ प्राप्त करने के लिए व्यक्तिगत संबंधों एवं नेटवर्किंग का इस्तेमाल कर रही है। हालांकि, यह कार्रवाई अप्रमाणित है लेकिन इसने अफवाहों का तूफान खड़ा कर दिया है, जिससे अधिकारी B की प्रतिष्ठा को काफी क्षति पहुंची।

अनुक्रिया स्वरूप अधिकारी B ने सोशल मीडिया पर ही अपना बचाव किया तथा अधिकारी A पर अनैतिक प्रथाओं को अपनाने और गोपनीयता के उल्लंघन का आरोप लगाया। वह अपने आंतरिक विभागीय मुद्दों का खुलासा करके एक कदम आगे बढ़ गई, जिसमें अधिकारी A कथित तौर पर शामिल था। इन आरोपों ने न केवल संघर्ष को बढ़ाया बल्कि जनता के सामने संवेदनशील जानकारी भी उजागर कर दी।

अधिकारी A के सोशल मीडिया पोस्ट को एक स्थानीय समाचार आउटलेट ने प्रमुखता से उठाया एवं उसे प्रचारित किया, जिससे स्थिति और भी बिगड़ गई। यह मुद्दा अब राज्य प्रशासन के दायरे से बाहर चला गया है, जिससे सार्वजनिक अटकलें और मीडिया जांच तेज हो गई है।

ये सभी घटनाएं सार्वजनिक मंच पर सामने आईं, इससे लोक सेवाओं की छवि खराब हुई है और राज्य प्रशासन के काम-काज में व्यवधान पैदा हुआ। केंद्र सरकार स्थिति पर वारीकी से नजर रख रही है और इसमें शामिल अधिकारियों के खिलाफ उचित अनुशासनात्मक कार्रवाई के लिए दबाव डाला गया है।

- (a) इस प्रकरण में कौन-से नैतिक मुद्दे शामिल हैं?
(b) मुख्य सचिव के रूप में आपके पास क्या विकल्प उपलब्ध हैं?
(c) आप कौन-सा विकल्प चुनेंगे और क्यों?

You have been appointed as the Chief Secretary in a state. Recently, a complex issue has surfaced involving two civil servants from your state. Both the officers who are known for their excellence in their respective roles have found themselves embroiled in an intense public feud on social media.

Officer A initiated the dispute by posting a series of images and statements on social media, indirectly implying that Officer B has been utilizing personal relationships and networking for gaining undue advantages in job postings and promotions. This action, while unproven, has stirred up a storm of rumors, leading to severe reputational damage to Officer B.

In response, Officer B defended herself on the same platform, accusing Officer A of unethical practices and breach of confidentiality. She went a step further by revealing his internal departmental issues, which Officer A was supposedly involved in. These allegations have not only escalated the conflict but also exposed sensitive information to the public.

Officer A's social media posts have been prominently picked up and publicised by a local news outlet further escalating the situation. The issue has now gone beyond the realms of the state administration, leading to intense public speculation and media scrutiny.

All these events have unfolded on a public platform and have tarnished the image of the civil services and created a disruption in the working of the state administration. The Central Government is closely monitoring the situation and has exerted pressure for appropriate disciplinary action against the officers involved.

- (a) What are ethical issues involved in this situation?
 (b) What are the options available to you as the Chief Secretary?
 (c) Which option would you choose and why?

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There are specific service rules for officers which guide their behaviour on social media. Many officers have lately been seen flouting the rules.

- (a) Ethical issues involved
- Unprofessional behaviour of officers.
 - Diverting time from duty to social media feed
 - Media justice may hamper reputation for one or both the officers.
 - Managing conflict between two subordinates — (Chief Secretary)

- compromise of sensitive information on social media
- freedom of speech and expression needs adherence to service rules

(b)

Option 1: Do not interfere in the feud

Option 2: Give warnings to both officers and ask them to conduct themselves professionally and legally.

Option 3: Suspend both officers for flouting business rules.

(C) The option chosen by me would be to give warning to both the officers to conduct themselves professionally.

Course of Action

- Give written warning to both to exercise restraint in social media blame games.
- Encourage them to file formal complaint in case of any serious allegations.
- Institute counselling sessions for both officers.
- Awareness to other officers in the state.

Reasons for my course of action

- Giving warning serves as a reminder and does not

constitute unduly harsh punishment.

→ Carefully tracks line between freedom of S & E and conduct of service rules.

→ It will give them time to modify their actions.