

ETHICS TEST - 2356

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Register Number : 1344647

Medium : English.

Center : ONLINE.

DATE : 16/8/2024

Test : 2356.

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VisionIAS

1)
ia)

The ethics and education
evolve over period of time. Education
has transformed from family dependent to
formal system which has different consequences.

Formal education counteract Family dependent
learning bias and critical independent thinking

Family dependent education $\xleftrightarrow{\text{Counteract}}$ Formal education.

① promotes rote
based learning of
skills.

Equality in the
learning process.

② lack of freedom
to learn desired things.

Freedom to learn
based on individual
choice.

③ Value education
is subjective to Family
moral.

Establishes universal
standards (i.e) ethics

④ Emphasis on religious values.

Emphasis on
Secular values

⑤ builds emotion oriented person.

builds emotional
intelligence for
students.

⑥ lack of scope for socialization

Socialization happens
due to variety of
students participation

⑦ lack of freedom
reduces innovation
and scientific
temper

Science & STEM education

Promotes innovation
and scientific
temper.

⑧ Focus of knowledge
preservation

Focus on knowledge
sharing.

⑨ Promotes individualism

unity in diversity

The formal educational system has
transformed educational landscape in India
into a more universal standard based on ethics.

1)

b)

The science has positive impact & negative impact as the two sides of same coin which depends on the individual perception & usage. same applies to social media ..

Yes, I agree with the view that rise of social media has increased instant gratification behaviour on youngsters.

*) Social media diverts attention within a short span of time this has resulted in youths being attention deficit

*) The instant shorts culture promotes instant gratification culture. This has resulted in lack of long term commitment goal oriented behaviour, lack of learnings from mistakes etc.

Ex Many youngsters goes to gym on January 1, and quit by January 10 due to lack of instant results.

* Many youngsters lack courage of connection and follows random advice on social media for quick results.

* Cheating culture in exams are result of minimum effort to maximum result expectations.

* Social media makes society to focus on ends rather than means.

The end couldnot justify means which could lead to unethical behaviour.

Mashmellow test shows that who have delayed their gratification is far more successful in life than others.

2) a) When people are involved, ethics are also involved. The same applies to public relations in private organisation.

Public relations is key component of private organization

① Public is the receiver of services of private organizations

② Public is also part of organization as employees which reflects mini society.

③ Public organization plays a complimentary role with private organization in a mixed economy like India.

Ethical considerations associated with the Public relations

① The public, who benefits from

private organization fully gets the satisfaction. The organization should focus on maximize pleasure & minimize pain of public

② The services should focus on greatest good for greatest number of people as per utilitarianism.

③ The decisions should be based on reflective equilibrium, i.e. accepting other views.

④ No public should be left behind and ensure justice for all in service delivery.

⑤ The environmental considerations to ensure sustainable development.

Thus private organization should follow ethical principals to ethically serve the developmental needs of the society.

2) b) The ethical and legal concerns are complement as well as different from each other. Right to privacy is a legal right under article 21, which has subjective application in terms of ethical consideration.

Ethical concerns in use of surveillance technology to monitor employee performance

- ① Lack of privacy of the employees
- ② constantly watching behaviour violates basic human dignity
- ③ considering humans as just means of productivity.
- ④ lack of care for human welfare
- ⑤ creates crisis of conscience on the individuals.

Balance employee privacy with performance tracking

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① breaks self accountability of the employees.

② Build emotional intelligence among employees to goal oriented performance.
(FY) Nikhilesh Karma Yogi

③ day to day appraisal builds the accountability gradually.

④ Healthy work-life balance generally increases productivity.

⑤ Makes them part of ownership by issuing shares create responsibility as a value.

The doctrine of mean of Aristotle should be followed to balance privacy and performance.

③

a)

The theory of relativity and theory of ethics cannot go hand in hand since ethics is not relative but universal.

Relativity and ethics

① Relativity builds relative values based on individual needs - > subjectivity
(ie) personal values, moral values

② But ethics is based on universal set of established standards that all should follow at all cost - > objectivity.

③ Relativity even ethically validate unethical practices by citing people's relative position.

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④ ethics is doing what all others will do in that given situation as per deontology of Kant.

⑤ Relativity in means and ends relationship justify means through ends as everybody cannot follow same means due to social disadvantage.

⇒ Unfair means to win a competition

⑥ ethics focus on means and states that means (ie) action is itself an end and our actions should be ethical at all cost.

⑤ Relativity creates ethical relativism & ethics creates ethical absolutism

There proves that ethics should be a common goal of the society and it should not be taken for granted as per relative goals.

3) b)

Thomas Hobbes gave contractarian theory which states that laws are result of public contract to form the state.

Law and public conscience

① Laws are created by the legislatures who reflect the broader public conscience.

② Laws which are inconsistent with morals of the public cannot be executed. which leads to social unrest & lack of harmony.

③ The society should be governed through broader social values and aim of laws to maximize social aspiration through socially accepted means.

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④ The conscience varies from society to society which brings need for law to match society conscience.

Ex: difference between capitalist & communist society

⑤ Some society derives value from religion and some society despite having religious values opt for secular laws (i.e) their social conscience.

⑥ If law violates public conscience it draws major distinction between legal and social moral (i.e) what morally right in the society may not legally right creates social confusion.

But if social conscience promotes unethical behaviours such as inequality, untouchability, then law should follow ethical conscience.

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- ④
a) The corporates should follow good governance practices based on established standards and codes to enable organizational development & public satisfaction.

Corporate governance issues in startups

- ① Informal work environment in the startups.
- ② larger Wage divide between layers of professions.
- ③ Lack of social security benefits to the workers.
- ④ Poor internal audit mechanism due to inadequate man power.
- ⑤ Same person as Chairman & CEO affects organizational growth.

⑥ lack of independent members in
board of directors affects investors
interest.

Measures need to be taken

* Cadbury committee suggests to
have more independent directors.

* M. Narayana Moorthi suggests that
minimum wage gap between higher & lower
officials.

* reduction in tax, promotes compliance
& reduce formalization of startup.

* Code of wages bill increased social
security net for workers in startup.

* promotion of freedom & liberty promotes
innovation, social responsibility.

The startup also has social responsibility
which can be fulfilled by establishing
Code of governance for startups.

5)

a)

"Violence is not a solution" but a violation of humanity. But present society often resort to violence means.

Can war be unethical? → No war is unethical.

1) Most of the inhumane things are unethical, which also includes wars.

2) Wars kill people and property and reduces an advanced society to a primitive society.

3) promotes inhumane methods of killing people Ex) Nuclear bomb on Hiroshima and Nagasaki.

4) It violates independence and freedom of the captured nations.

Ex) Japan invasion in second world war.

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⑤ Creates Food crisis and affects all the sections of the society.

EX) Russia Ukraine war

⑥ Affects those who are not the part of the war (ie) Third party

EX) Energy crisis during Arab-Israeli wars

⑦ Violates territorial integrity of the nations

EX) China's occupation of Shikhaichin

⑧ Creates fear in the society which affects social peace and progress. Fear also violates human dignity

The War should not a means to any end. It is always unethical to follow violent means. Peace should be the language of the world.

5

b)

"Kautilya's Arthashastra" contains

good governance practices which guides leaders to perform ethical & developmental duties.

Arthashastra's guide to leaders

① emphasis about selflessness in public life. societal goal should be the objective.

② wisdom & ethics in handling public funds and property. This reduces corruption and fund mismanagement.

Ex) Kautilya uses two candles, one with public money to use for official work at night, one for private use brought with his own money.

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③ Fair decision making in justice delivery. This is in concurrence with "Veil of ignorance" i.e. That is leaders should forget their personal background.

④ Reflective equilibrium (i.e.) consensus in decision making process is emphasised by Kautilya.

⑤ Winning hearts and minds of the people to bring them under governance.

⑥ Focus on welfare of the people, since Kautilya says "In the happiness of people, lies the happiness of the king".

The Kautilya's arthashastra still holds relevance even in the era of e-governance to bring ethical governance.

- ⑥ The Bonding between the people
a) is basis for the functioning of any
society which is called as social
cohesion.

Social cohesion

- ① describes the social ties and
relation among the people.
- ② It makes human a social as well
as ethical animal.
- ③ Similar value systems, cultural
practices, religions brings social cohesion
among the population.
- ④ provides safety and security
of the societal members, sets standards
to follow to bring safety.

Importance for good governance

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① Being compliant on the
entire society due to togetherness

② Social accountability due to
cohesion ensures no is no one is
left behind in service delivery.

③ prevents Violation of justice
and follows differential principle of Rawls
in governance.

(ie) equal should be governed equal,
unequal should be governed unequal.

④ Target identification and targeted
delivery of public goods prevents leakage
and corruption.

Social cohesion is an amplifier
of good governance practices by government.

6) b)

Kabir is one of the Bhakti

saint in the 14th century who

propagated moral compass which are unique at the time of religious dominance.

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Kabir's teaching on challenges of modern world

① disregard social status - It is not a barrier to development of human beings.

Ex Kabir himself a cobbler

② All religions preaches the universal value of love, peace and affection -

This teaching creates peace & social cohesion.

Ex prevents wars based on religion.

(i.e.) prevent unrest in middle east.

③ Worship should be based on
devotion and prayers not on mere following
procedures & rituals

Ex) presents exploitation of money,
dignity, inhumane & unethical practices in
name of religious rituals . .

④ Persuasion over Force - should
be used to make people follow certain
path.

Ex) Kabir uses songs & poems .
presently governments uses advertisement,
social persuasion to bring change in people.
Swachh Bharat . Campaign .

⑤ Self control and moral restraint -
teachings of Kabir prevents youths from
misleading .

The teachings of Kabir act as a
moral guide to build human self confidence based
on ethics & morals .

⑥ c)

Right to information Act 2005, makes availability of information a legal right and treats ethical compliance on government to follow.

RTI strengthen ethical governance

- ① It ensures responsibility of government to furnish information.
- ② treats accountability of government to public.
- ③ empowers public awareness and knowledge.
- ④ social audits through available information makes people active part of government process.

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⑤ breaks ethical behaviour in
fund handling and reduces the
corrupt practices

⑥ promotes vision that people are
governed in the public interest

⑦ governance based on outcome
is promoted.

Ex introduction of outcome budget

⑧ Transparency in governance
is enhanced.

⑨ enables government as a servant
and people as masters of government.

RTI enables good and ethical governance
practices and makes India a democratic
nation in action.

⑦

Corruption and substandard

quality are common problems in public projects which has to be handled ethically to deliver good services to people.

a) Ethical issues faced by Me

① Wastage of public money in the Project.

② Obeing superior orders Vs follow morals

③ Serving the public interest Vs

Political interest of the ruling party -

④ Dilemma of conscience - Since

fast completion of substandard project is against my moral values.

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b) Options available to me

(i) Timely completion of project with substandard quality.

Merits

- appreciation for me.
- cordial relationship with seniors.
- fulfillment of poll promises.
- Immediate service delivery.

Demerits

- Violates public interest.
- Politician-Bureaucratic nexus.
- Self interest of mine in public service.
- Quality of healthcare is compromised.
- Structural damage would affect & creates loss of property and life.

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ii) Stalling of project and resolve all structural issues

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Merits - ① enhance quality of service delivery
② ensure long term sustainability
③ Removes public distrust over government service.

Demerits ① delay in project completion affects millions of people.
② incompletion of poll promise, creates loss of hope in political & democratic system
③ Affects my personal relation with colleagues & political setup & affects my personal growth.

iii) Timely completions without stalling of Project with subsequent structural change

Merits ① Timely completion.
② no compromise on quality.
③ Poll promise & improved trust of people on government.
④ long term goals & service to people.

C) Source of action available to adopt.

① Continuation of project, with focus on quality on new structures.

② Mandating additional contract to rectify the already substandard buildings parallelly.

③ persuading contractors for minimum cost & maximum quality as there is already loss of public money.

④ Timely completion, if not with minimal deviation but without compromising quality.

⑤ Identify reasons for previous substandard results and documenting for future reference.

⑥ Impact test on the project before opening to public.

Efficient service delivery should be the mandate on all government projects.

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8)

The ethics is not only for profession but also for students to be followed so that they can become ethical professionals in future.

Reasons for me to refrain from accessing the answer.

① It is unethical practices as per the university guidelines.

② It is also against my moral values that is against cheating.

③ It gives unfair advantage to me than others who really worked hard.

④ As per Kantian ethics means at any cost should be ethical, and cannot justify means.

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⑤ It violates utilitarianism (ie)
our actions should achieve greatest
number of people not only me.

⑥ It is also against my family
values, which emphasises discipline,
ethicallity over survival.

⑦ professional course requires
professional competence which cannot
be achieved by copying.

⑧ self belief which I have in me
that I could / will pass the exam with
out cheating.

⑨ It will definitely create crisis of
conscience in me, and not let me
sleep till I follow that profession.

b) Reporting of him to lecture

- (i) It would lead to prevention of corrupt practices and ensure fair competition
- (ii) it would lead to penalty for my friend, which is justice to corrupt practices.
- (iii) But it would not produce desired result.

My course of action

- ① I would persuade my friend not to appear for exams.
- ② Conveying him with consequences of his practice to him & to others.
- ③ I would tell my friend that I would not rig the exam and create a

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sense of fear to restrain him from
escalate.

④ This would help him to self
rectify his mistake since to be error
is human.

⑤ If he/she refrains I won't let the
matter to escalate to the lecturer since
idea is to prevent injustice not to punish.

⑥ But if he/she does not listen and
continues his course of action, I will
report to lecturer because it causes
greater harm to greater people and injustice
could not be tolerated at any cost even though
he is a friend.

A good friend can be equal to 100
books and 1000 teachers

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⑨

Corporate governance is not only for the higher officials, it should be followed by all the employees at any cost including Bhushan and Mamoj of this case study.

a) Ethical dilemmas faced by Bhushan

(i) professional ethics Vs personal relationship

- (ie) disclosing information Vs risking his friendship.

(ii) Responsibility Vs disciplinary actions

- (ie) To tell the information Vs actions against him for not disclosing earlier despite knowing fraudulent behaviour at surface level.

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(iii) Self disclosure Vs Caught -

If he/she caught as internal audit it would bring further shame.

(iv) Honesty Vs Good for all - Since

company do not take any financial losses, if he/she do not disclose it is win, win for all but against honesty & integrity.

6) Options available to Bhushan

(i) Do not disclose the issue

Merits

① His friend can be saved

② do not affects his personal relationship

③ He may escape from immediate responsibility.

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Demerits

-), taught during internal audit
-), loss of integrity & trustworthiness.
-), could even lead to his termination
-), legal actions against Monoj could further aggravate his problems.
-), could lead to potential loss for the company in future
-), against professional ethics.

(ii) disclose the information

- Merits.
- ① Bhushan can be released from offensive mindset.
 - ② prevent potential loss for company.
 - ③ Between sincere good corporate practices & professionalism.

Demerits - ① affects his relationship with Manoj

② further affects his livelihood of Manoj.

③ Questions Busham's integrity over delayed disclosure.

(iii) Persuade Manoj to self disclose the issue

Merits = ① It creates self accountability of Manoj

= ② prevents potential loss of company.

③ creates good professional behavior for Manoj

④ reduced to simple disciplinary action against Manoj may not affect his livelihood.

⑤ Larger corporate governance is served - provides satisfaction to Busham.

⑥ saves personal relation of Manoj & Busham.

Thus this provides win-win situation to all the parties involved.

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Development Vs Conservation
is a debate for longer period of
time which also reflects in this
case study.

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a) Ethical issues involved in the scenario

(i) Development Vs Cultural preservation

Economic development needs of people
Vs preserving traditional buildings of the
city.

(ii) Development Vs Livelihood - Tourism

development would serve many Vs it
affects livelihood of displaced people.

(iii) Sovereignty Vs International Commitment

- State has Sovereignty to take decisions
for development Vs International Commitment

to preserve UNESCO sites.

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(iv) local image Vs global image -

development boosts local image Vs cultural
damage reduces global image of India.

(v) service delivery Vs protector role -

government's role to serve tourists Vs
government role to protect the traditional
property.

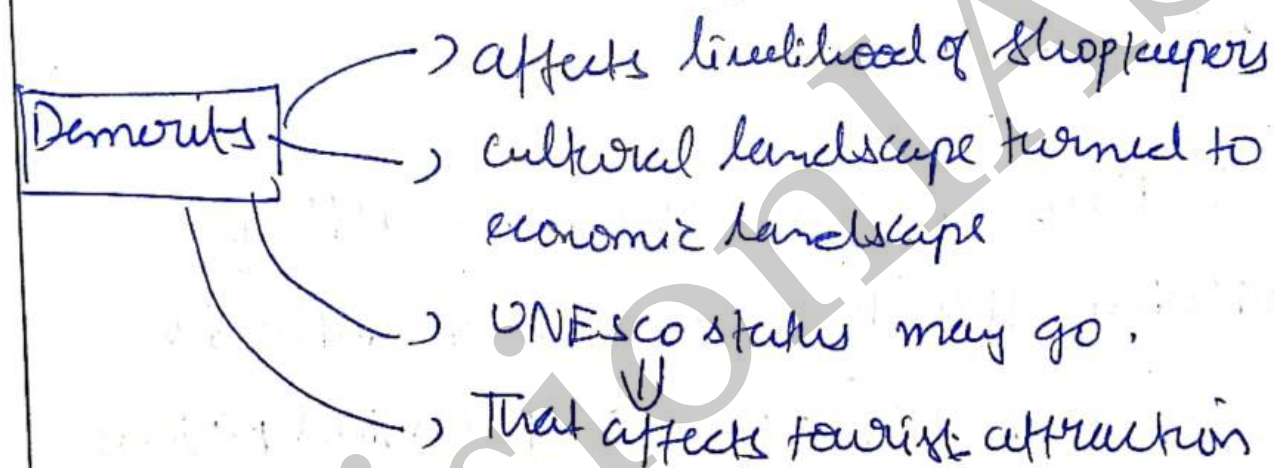
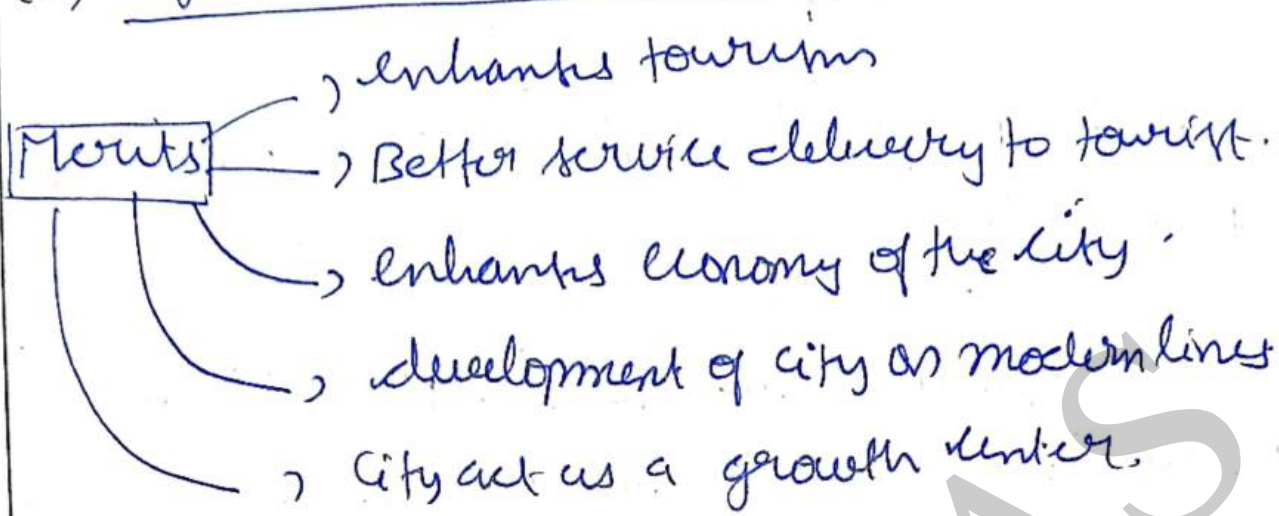
(vi) common good Vs individual sacrifice

development serves larger section Vs
loss of private property to government-
projects.

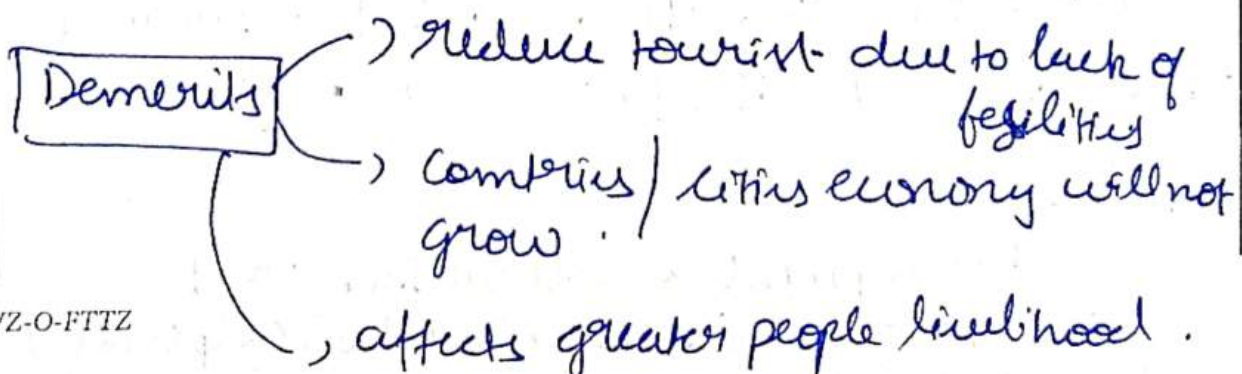
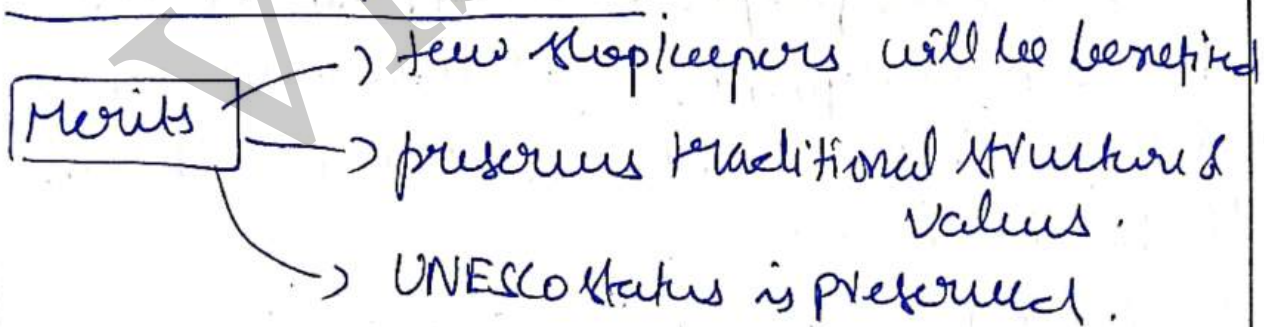
(vii) social tensions - unrest due to
development activities.

b) Evaluate options available

(i) go ahead with the project



(ii) Halt the project



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b) Design of Mine - (iii) option available.

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Development without compromising tradition
and enhance sustainability.

① temporary halt the project to conduct
Impact study

② carefully delimitate the New projects
so that it serves maximum & affects
minimum

③ Focus on conservation of existing
building structure to modern interest

(i.e.) Brown field projects > green field projects

④ persuade people & brief them about
outcome of development, non service delivery
may affect incoming tourist. Volume and again
affects livelihood.

⑤ Market compensation in a fair manner
to the displaced with few bureaucratic
workings.

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Development & Conservation are two
sides of same coin. one cannot be compromised
for other.

(11)

a) Ethical issues involved

- (i) Violence against woman
- (ii) Safety of woman at workplace is violated
- (iii) Lack of privacy of woman due to circulation of video.
- (iv) Medical trials and mental agony of both affected and perpetrator.
- (v) Loss of reputation of the company.
- (vi) Demand for speedy justice vs fair justice.
- (vii) Preserving employee vs preserving company's image.

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b) options available to me.

- ① Immediately terminate the employee.
- ② Not taking any actions on employee and leave it to judiciary.
- ③ persuading the affected woman to not raise issue & go for compromise for the money.
- ④ properly investigate the matter and taking actions based on objectivity and rationality.
- ⑤ temporary suspend the employee and give employment back after it has been subsided.

What options do you choose

I would choose option 4.

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Proper investigation - Reasons.

(i) It properly narrates what actually happened during the incident.

(ii) Woman needs to be compensated for her loss of health & dignity.

(iii) objectivity and rationality should be there in taking decisions. Justice cannot be served purely based on people's opinion.

(iv) Fair opportunity should be provided to the both sides to be heard.

(v) Justice hurried is Justice denied -
to fair trial should be given.

(vi) Creates transparency in the decision making process.

(vii) As per John Rawls decision must be taken on consensus including investors & others based on reflective equilibrium.

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- ⑫ Recent Waynmaid incident narrates the need for effective public management during disasters.

a) ethical issues

① loss of life vs loss of property - among the public

② Duty vs political pressure - DC has to duty oriented despite political pressure from opposition.

③ Lack of planning from government on development.

④ Development vs Environment protection - development in zone V seismic regions for development.

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b) Course of action

① Identifying and Mapping of areas
& houses that developed cracks.

② Shifting of people to the safest
area as close as to their locality and
property; this prevents them from
protest as they could watch their property.

③ persuading people who are protesting
and not feasible to preserve in same
locality to evacuate.

④ Assuring the safety of their
property and rehabilitation in case of
loss of property.

⑤ Deployment of disaster management
Force in the mapped areas to serve

immediately in case of emergency.

⑥ Seeking help of opposition leader to give moral support to people and help hands to government in these difficult times -

⑦ Frequent communication to people from administration to create moral support during the disaster.

⑧ After rain & disaster, ensure no one is left behind and all are safe.

⑨ Impact assessment has to be done, document best practices, measures needed and suggest for disaster resilient infrastructure development in those areas.

उम्मीदवारों को
इस हाशिए में
नहीं लिखना
चाहिए

Candidates
must not write
on this margin